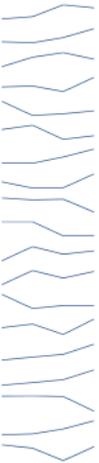




City of Gardiner
FY16 Budget Summary

Department:	ENTIRE GENERAL FUND
Division:	N/A

Category	FY13 Approved	FY14 Approved	FY15 Approved	FY16 Dept. Request	FY16 Manager Recommended	FY16 Council Approved	\$ Change FY15-FY16	% Change FY15-FY16
Wages	\$ 1,858,723.95	\$ 1,882,351.16	\$ 2,005,794.73	\$ 1,972,062.10	\$ 2,002,792.11	\$ 1,980,766.67	\$ (25,028.06)	-1.2%
Benefits	\$ 726,978.17	\$ 721,010.92	\$ 751,161.83	\$ 804,642.18	\$ 767,613.11	\$ 750,907.78	\$ (254.05)	0.0%
Travel & Training	\$ 40,903.00	\$ 44,808.00	\$ 46,850.00	\$ 44,070.00	\$ 44,070.00	\$ 43,070.00	\$ (3,780.00)	-8.1%
Dues & Subscriptions	\$ 53,406.18	\$ 54,500.30	\$ 49,146.53	\$ 62,669.53	\$ 62,669.53	\$ 57,669.53	\$ 8,523.00	17.3%
Computers & Devices	\$ 100,058.93	\$ 40,550.30	\$ 47,638.00	\$ 59,910.00	\$ 54,042.00	\$ 49,542.00	\$ 1,904.00	4.0%
Materials & Supplies	\$ 258,992.91	\$ 271,884.00	\$ 231,290.00	\$ 241,490.00	\$ 238,490.00	\$ 238,490.00	\$ 7,200.00	3.1%
Equipment & Maintenance	\$ 370,936.67	\$ 370,142.00	\$ 382,167.00	\$ 397,830.00	\$ 386,630.00	\$ 386,630.00	\$ 4,463.00	1.2%
Buildings & Maintenance	\$ 203,726.92	\$ 195,213.00	\$ 195,837.00	\$ 214,927.00	\$ 223,132.14	\$ 217,782.14	\$ 21,945.14	11.2%
Vehicles & Maintenance	\$ 204,089.52	\$ 198,890.00	\$ 200,390.00	\$ 168,495.00	\$ 168,495.00	\$ 165,495.00	\$ (34,895.00)	-17.4%
Advertising & Outreach	\$ 43,870.00	\$ 43,520.00	\$ 19,950.00	\$ 20,450.00	\$ 18,950.00	\$ 14,950.00	\$ (5,000.00)	-25.1%
Special Projects	\$ 5,000.00	\$ 27,200.00	\$ 15,000.00	\$ 20,500.00	\$ 20,500.00	\$ 12,500.00	\$ (2,500.00)	-16.7%
Professional Services	\$ 718,388.00	\$ 835,649.83	\$ 771,286.87	\$ 825,910.25	\$ 786,571.62	\$ 791,153.09	\$ 19,866.22	2.6%
Other	\$ 124,077.40	\$ 57,430.74	\$ 70,670.34	\$ 70,730.34	\$ 71,817.34	\$ 64,478.60	\$ (6,191.74)	-8.8%
Donations	\$ 128,022.00	\$ 130,341.00	\$ 123,422.00	\$ 133,837.00	\$ 115,672.00	\$ 115,672.00	\$ (7,750.00)	-6.3%
OPERATING BUDGET SUBTOTAL	\$ 4,837,173.65	\$ 4,873,491.25	\$ 4,910,604.30	\$ 5,037,523.40	\$ 4,961,444.85	\$ 4,889,106.81	\$ (21,497.49)	-0.4%
CAPITAL/DEBT BUDGET	\$ 488,457.75	\$ 512,207.25	\$ 539,711.55	\$ 632,786.40	\$ 520,177.23	\$ 517,906.23	\$ (21,805.32)	-4.0%
CITY BUDGET	\$ 5,325,631.40	\$ 5,385,698.50	\$ 5,450,315.85	\$ 5,670,309.80	\$ 5,481,622.08	\$ 5,407,013.04	\$ (43,302.81)	-0.8%
MSAD 11/EDUCATION ASSESSMENT	\$ 3,207,342.00	\$ 3,192,830.88	\$ 3,340,649.57	\$ 3,524,524.03	\$ 3,524,524.03	\$ 3,524,524.03	\$ 183,874.46	5.5%
COUNTY ASSESSMENT	\$ 344,363.00	\$ 345,207.25	\$ 343,704.25	\$ 312,108.00	\$ 312,108.00	\$ 317,589.74	\$ (26,114.51)	-7.6%
GRAND TOTAL BUDGET	\$ 8,877,336.40	\$ 8,923,736.63	\$ 9,134,669.67	\$ 9,506,941.83	\$ 9,318,254.11	\$ 9,249,126.81	\$ 114,457.14	1.3%
PROJECTED REVENUE	\$ (8,866,745.73)	\$ (8,923,736.63)	\$ (9,134,669.67)	\$ (8,898,865.98)	\$ (9,318,254.79)	\$ (9,249,127.88)	\$ (114,458.21)	1.3%





City of Gardiner
FY16 Budget Summary

Department:	Fire
Division:	N/A

Category	FY13 Approved	FY14 Approved	FY15 Approved	FY16 Dept. Request	FY16 Manager Recommended	FY16 Council Approved	\$ Change FY15-FY16	% Change FY15-FY16
Wages	\$ 153,512.35	\$ 159,892.00	\$ 232,735.31	\$ 255,413.02	\$ 260,418.03	\$ 260,418.03	\$ 27,682.72	11.9%
Benefits	\$ 63,847.57	\$ 47,043.00	\$ 97,565.29	\$ 113,688.21	\$ 108,183.21	\$ 108,183.21	\$ 10,617.93	10.9%
Travel & Training	\$ 14,260.00	\$ 14,260.00	\$ 14,350.00	\$ 14,350.00	\$ 14,350.00	\$ 14,350.00	\$ -	0.0%
Dues & Subscriptions	\$ 2,131.00	\$ 516.00	\$ 516.00	\$ 515.00	\$ 515.00	\$ 515.00	\$ (1.00)	-0.2%
Computers & Devices	\$ 1,382.20	\$ 1,251.00	\$ 2,273.00	\$ 3,064.00	\$ 3,064.00	\$ 3,064.00	\$ 791.00	34.8%
Materials & Supplies	\$ 924.00	\$ 924.00	\$ 1,180.00	\$ 1,180.00	\$ 1,180.00	\$ 1,180.00	\$ -	0.0%
Equipment & Maintenance	\$ 322,926.99	\$ 318,562.00	\$ 309,348.00	\$ 320,300.00	\$ 309,100.00	\$ 309,100.00	\$ (248.00)	-0.1%
Buildings & Maintenance	\$ 1,500.00	\$ 1,876.00	\$ 1,015.00	\$ 2,325.00	\$ 2,325.00	\$ 1,975.00	\$ 960.00	94.6%
Vehicles & Maintenance	\$ 18,214.98	\$ 20,615.00	\$ 19,615.00	\$ 20,320.00	\$ 20,320.00	\$ 17,320.00	\$ (2,295.00)	-11.7%
Advertising & Outreach	\$ 1,900.00	\$ 2,300.00	\$ -	\$ 1,500.00	\$ -	\$ -	\$ -	#DIV/0!
Special Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Professional Services	\$ -	\$ 1,494.00	\$ 1,494.21	\$ 1,512.00	\$ 1,512.00	\$ 1,452.00	\$ (42.21)	-2.8%
Other	\$ 200.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
TOTAL OPERATING	\$ 580,799.09	\$ 568,733.00	\$ 680,091.80	\$ 734,167.23	\$ 720,967.24	\$ 717,557.24	\$ 37,465.43	5.5%
TOTAL CAPITAL/DEBT	\$ 74,470.00	\$ 79,799.37	\$ 86,375.35	\$ 153,733.82	\$ 98,038.82	\$ 98,038.82	\$ 11,663.47	13.5%
TOTAL BUDGET	\$ 655,269.09	\$ 648,532.37	\$ 766,467.15	\$ 887,901.05	\$ 819,006.06	\$ 815,596.06	\$ 49,128.90	6.4%

WAGES				
Departmental salaries (full and part time), overtime expenses, stipends, & internships				
Item	Dept Request	Manager Recommended	Council Approved	Notes
Regular Salaries	\$ 218,736.85	\$ 223,741.85	\$ 223,741.85	2% COLA
OT Salaries	\$ 28,000.00	\$ 28,000.00	\$ 28,000.00	
Stipends	\$ 7,004.41	\$ 7,004.41	\$ 7,004.41	
Cash Outs	\$ 1,671.77	\$ 1,671.77	\$ 1,671.77	
TOTAL	\$ 255,413.02	\$ 260,418.03	\$ 260,418.03	

Salary (FT, PT, Temp, Interns)/Benefit Worksheet Sub-worksheet												
Name	Position	Regular Salary	OT Salary	Retirement	Medicare	FICA	Stipend(s)	Health Ins	Cash Outs	Life Ins	TOTAL	Notes
Barry, Dustin	Fire Lieutenant	\$ 13,557.26		\$ 1,631.31	\$ 207.49	\$ -	\$ 752.48	\$ 6,840.07			\$ 22,988.62	
Breau, Meagan	Firemen - Rescue	\$ 13,463.18		\$ 1,534.80	\$ 195.22	\$ -		\$ 3,412.41			\$ 18,605.61	
Melanson, Brandon	Firemen - Rescue	\$ 11,889.39		\$ 1,355.39	\$ 172.40	\$ -		\$ 3,412.41			\$ 16,829.59	
Miley, Tara	PS & Finance Admin. Asst.	\$ 2,303.96		\$ 205.05	\$ 33.41	\$ -		\$ 618.55			\$ 3,160.98	
Deforge, Marcel A	Fire Captain	\$ 14,505.99		\$ 1,930.75	\$ 245.58	\$ -	\$ 1,599.84	\$ 6,840.07	\$ 830.59		\$ 25,952.83	
Davis, Eric	Firemen - Rescue	\$ 11,452.32		\$ 1,305.57	\$ 166.06	\$ -		\$ 6,840.07			\$ 19,764.02	
Hickey, Gary	Firemen - Rescue	\$ 12,085.79		\$ 1,377.78	\$ 175.24	\$ -		\$ 3,412.41			\$ 17,051.22	
Johnson, Joshua	Fire Lieutenant	\$ 13,728.52		\$ 1,651.81	\$ 210.10	\$ -	\$ 761.05	\$ 3,412.41			\$ 19,763.89	
Thompson, Jesse	Fire Lieutenant	\$ 12,126.71		\$ 1,382.44	\$ 175.84	\$ -		\$ 6,840.07			\$ 20,525.06	
Webb, Joshua	Firemen - Rescue	\$ 11,972.72		\$ 1,364.89	\$ 173.60	\$ -		\$ 6,840.07			\$ 20,351.29	
Nelson, Al	Fire Chief	\$ 24,992.70			\$ 362.39	\$ -		\$ 1,699.20			\$ 27,054.30	
Mailloux, Chris	Firemen - Rescue	\$ 11,567.94		\$ 1,318.75	\$ 167.74	\$ -		\$ 6,840.07			\$ 19,894.49	
Santheson, Andrew	Firemen - Rescue	\$ 13,657.06		\$ 1,556.90	\$ 198.03	\$ -		\$ 3,412.41			\$ 18,824.40	
Saucier, Patrick J	Fire Captain	\$ 14,124.90		\$ 1,788.28	\$ 227.46	\$ -	\$ 1,561.73	\$ 5,569.64			\$ 23,272.00	
Sieberg, Richard F	Fire Lieutenant	\$ 14,651.88		\$ 1,858.23	\$ 236.35	\$ -	\$ 807.21	\$ 6,840.07	\$ 841.18		\$ 25,234.93	
Sutherburg, Nathan	Fire Captain	\$ 13,728.52		\$ 1,738.57	\$ 221.13	\$ -	\$ 1,522.09	\$ 6,840.07			\$ 24,050.39	
	Holiday Pay	\$ 6,127.97		\$ 698.59	\$ 88.86	\$ -					\$ 6,915.41	
	Call Crew	\$ 2,800.00			\$ 40.60	\$ 173.60					\$ 3,014.20	
	Overtime		\$ 28,000.00	\$ 3,192.00	\$ 406.00	\$ -					\$ 31,598.00	
TOTALS		\$ 218,736.85		\$ 28,000.00	\$ 25,891.12	\$ 3,703.49	\$ 173.60	\$ 7,004.41	\$ 79,670.00	\$ 1,671.77	\$ -	\$ 364,851.23

BENEFITS*Employee fringe benefits, including recognition programs*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Health Insurance/In Lieu	\$ 79,670.00	\$ 73,580.00	\$ 73,580.00	Assume 50% HRA use
Medicare	\$ 3,703.49	\$ 3,776.49	\$ 3,776.49	2% COLA
FICA	\$ 173.60	\$ 173.60	\$ 173.60	
Life Insurance	\$ -	\$ -	\$ -	
Retirement	\$ 25,891.12	\$ 26,403.12	\$ 26,403.12	2% COLA
Workers Comp	\$ -	\$ -	\$ -	
Unemployment	\$ -	\$ -	\$ -	
Medical Services	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	
Clothing	\$ 1,750.00	\$ 1,750.00	\$ 1,750.00	
Employee Recognition	\$ -	\$ -	\$ -	
TOTAL	\$ 113,688.21	\$ 108,183.21	\$ 108,183.21	

Notes:

TRAVEL/TRAINING*Work related travel, attendance at off-site meetings and conferences, registration for conferences, mileage reimbursements, meals*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Transportation (Mileage, Tolls, Airfare, Etc)	\$ 100.00	\$ 100.00	\$ 100.00	Chief's EZ pass
Registration/Fees	\$ 11,750.00	\$ 11,750.00	\$ 11,750.00	Maine Fire Chiefs/IAFC/FDIC conferences; Mandated and department trainings
Lodging/Meals	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	
TOTAL	\$ 14,350.00	\$ 14,350.00	\$ 14,350.00	

Notes:

DUES/SUBSCRIPTIONS*Dues for memberships in professional association and subscriptions to magazines, websites, etc.*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Professional Memberships	\$ 345.00	\$ 345.00	\$ 345.00	
Subscriptions	\$ 170.00	\$ 170.00	\$ 170.00	
TOTAL	\$ 515.00	\$ 515.00	\$ 515.00	

Professional Memberships Sub-Worksheet

Name	Amount	Notes
Maine Fire Chiefs Association	\$ 125.00	
NFPA Membership Fees	\$ 150.00	
Central Maine Fire Chiefs	\$ 60.00	
Dept. of Health & Human Services	\$ 10.00	Cert. Compressed Air
TOTALS	\$ 345.00	

Notes:

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COMPUTERS AND DEVICES*Non-capital computer hardware, software, devices, and other related accessories and supplies*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Computer Hardware	\$ 175.00	\$ 175.00	\$ 175.00	
Computer Software/Licensing	\$ 885.00	\$ 885.00	\$ 885.00	
Computer Supplies	\$ 100.00	\$ 100.00	\$ 100.00	
VOIP (Phones)	\$ 1,504.00	\$ 1,504.00	\$ 1,504.00	
Mobile Phones	\$ 400.00	\$ 400.00	\$ 400.00	
TOTAL	\$ 3,064.00	\$ 3,064.00	\$ 3,064.00	

Computer Hardware Sub-Worksheet

Name	Amount	Notes
Day Room Printer	\$ 175.00	
TOTALS	\$ 175.00	

Computer Software/Licensing Sub-Worksheet

Name	Amount	Notes
Firehouse Software	\$ 885.00	
TOTALS	\$ 885.00	

Notes:

MATERIALS & SUPPLIES

Expendable office supplies and materials needed for departmental business. Will vary by department. Ex. Medical supplies, road salt, ammunition, books, copy paper, stamps, etc.

Item	Dept Request	Manager Recommended	Council Approved	Notes
Office Supplies	\$ 300.00	\$ 300.00	\$ 300.00	
Postage	\$ 200.00	\$ 200.00	\$ 200.00	
Misc.	\$ 680.00	\$ 680.00	\$ 680.00	Accountability tags, tarps, etc
TOTAL	\$ 1,180.00	\$ 1,180.00	\$ 1,180.00	

Notes:

EQUIPMENT & MAINTENANCE

Non-capital equipment needed for departmental business, will vary by dept. Includes routine maintenance and repairs. Ex. Hammers, weed whackers, etc.

Item	Dept Request	Manager Recommended	Council Approved	Notes
Fire hydrants	\$ 293,973.00	\$ 293,973.00	\$ 293,973.00	
SCBA Bottle Replacement	\$ 11,200.00	\$ -	\$ -	16 bottles @ \$700/ea; Manager eliminated due to capital AirPack purchase
Turnout Gear	\$ 3,462.00	\$ 3,462.00	\$ 3,462.00	2 full sets @ \$1,731 each
Turnout Gear Accessories	\$ 2,100.00	\$ 2,100.00	\$ 2,100.00	Boots, helmets, gloves, hoods & other PPE
SCBA Maintenance/Annual Testing	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	
Annual Ladder Testing	\$ 1,180.00	\$ 1,180.00	\$ 1,180.00	
Hose	\$ 2,875.00	\$ 2,875.00	\$ 2,875.00	5 100" lengths of 4" LDH @ \$575 each
Small Tools	\$ 600.00	\$ 600.00	\$ 600.00	
Radios	\$ 2,660.00	\$ 2,660.00	\$ 2,660.00	Replace 2 portable radios \$1200, 4 portable batteries \$240, replace mobile antenna \$200, replace 4 speaker mics \$520, maintenance \$500
Cascade Maintenance	\$ 750.00	\$ 750.00	\$ 750.00	
TOTAL	\$ 320,300.00	\$ 309,100.00	\$ 309,100.00	

Notes:

BUILDINGS & MAINTENANCE

Materials needed for building maintenance and improvements, as well as heating fuel and utilities

Item	Dept Request	Manager Recommended	Council Approved	Notes
Heating Fuel	\$ 350.00	\$ 350.00	\$ -	So. Gardiner station
Electricity	\$ 175.00	\$ 175.00	\$ 175.00	So. Gardiner station
Water	\$ -	\$ -	\$ -	
Wastewater	\$ -	\$ -	\$ -	
Cleaning Supplies	\$ 800.00	\$ 800.00	\$ 800.00	
Misc. Repairs	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	Misc repairs, new floor in day room and chief's office
TOTAL	\$ 2,325.00	\$ 2,325.00	\$ 1,975.00	

Heating Fuel Sub-Worksheet

Name	Amount	Notes
Oil	\$ 350.00	So. Gardiner 35%
Propane	\$ -	
Natural Gas	\$ -	
Pellets	\$ -	
Other	\$ -	
TOTALS	\$ 350.00	

Notes:

VEHICLES & MAINTENANCE

Non-capital vehicle purchase, maintenance, repairs, and fuel

Item	Dept Request	Manager Recommended	Council Approved	Notes
Fuel	\$ 5,500.00	\$ 5,500.00	\$ 5,500.00	
Inspection Stickers	\$ 120.00	\$ 120.00	\$ 120.00	
Tires	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00	
Maint, Prev. Maint, Annual Service Testing	\$ 8,700.00	\$ 8,700.00	\$ 8,700.00	Service testing for E1, E2 (\$2500) service testing and annual maintenance L1 (\$3000)
Boat PM/repairs	\$ 600.00	\$ 600.00	\$ 600.00	
Insurance Deductible	\$ 3,000.00	\$ 3,000.00	\$ -	
TOTAL	\$ 20,320.00	\$ 20,320.00	\$ 17,320.00	

Notes:

ADVERTISING & OUTREACH

Advertising, marketing, and community outreach/education efforts

Item	Dept Request	Manager Recommended	Council Approved	Notes
Advertising	\$ -	\$ -	\$ -	
Fire Prevention Supplies	\$ 1,500.00	\$ -	\$ -	School and senior programs, open house; Manager eliminated
TOTAL	\$ 1,500.00	\$ -	\$ -	

Notes:

SPECIAL PROJECTS

One time projects or special events that do not fit within another budget category

Item	Dept Request	Manager Recommended	Council Approved	Notes
	\$ -	\$ -	\$ -	
TOTAL	\$ -	\$ -	\$ -	

Notes:

PROFESSIONAL SERVICES

Contracted services such as legal, p&c insurance, etc.

Item	Dept Request	Manager Recommended	Council Approved	Notes
Printing	\$ -	\$ -	\$ -	
Dispatching	\$ 1,512.00	\$ 1,512.00	\$ 1,452.00	Split between Ambulance (18%), Fire (2%), & PD (80%) based on 4 yr call average
TOTAL	\$ 1,512.00	\$ 1,512.00	\$ 1,452.00	

Notes:

OTHER

For items that do not fit in another category. Use sparingly.

Item	Dept Request	Manager Recommended	Council Approved	Notes
	\$ -			
TOTAL	\$ -	\$ -	\$ -	

Notes:



City of Gardiner
FY16 Budget Summary

Department:	General Government
Division:	N/A

Category	FY13 Approved	FY14 Approved	FY15 Approved	FY16 Dept. Request	FY16 Manager Recommended	FY16 Council Approved	\$ Change FY15-FY16	% Change FY15-FY16
Wages	\$ 285,819.82	\$ 287,047.00	\$ 286,031.62	\$ 250,641.39	\$ 255,341.39	\$ 255,341.39	\$ (30,690.23)	-10.7%
Benefits	\$ 183,929.77	\$ 162,706.00	\$ 169,586.88	\$ 145,714.95	\$ 142,008.38	\$ 141,258.38	\$ (28,328.50)	-16.7%
Travel & Training	\$ 8,493.00	\$ 8,998.00	\$ 10,300.00	\$ 13,270.00	\$ 13,270.00	\$ 13,270.00	\$ 2,970.00	28.8%
Dues & Subscriptions	\$ 8,013.13	\$ 9,716.00	\$ 13,931.00	\$ 14,085.00	\$ 14,085.00	\$ 9,085.00	\$ (4,846.00)	-34.8%
Computers & Devices	\$ 16,170.00	\$ 14,375.00	\$ 15,975.00	\$ 17,835.00	\$ 17,835.00	\$ 13,335.00	\$ (2,640.00)	-16.5%
Materials & Supplies	\$ 17,450.00	\$ 15,950.00	\$ 16,850.00	\$ 16,850.00	\$ 16,850.00	\$ 16,850.00	\$ -	0.0%
Equipment & Maintenance	\$ 3,900.00	\$ 3,170.00	\$ 4,970.00	\$ 3,170.00	\$ 3,170.00	\$ 3,170.00	\$ (1,800.00)	-36.2%
Buildings & Maintenance	\$ -	\$ 2,628.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ -	0.0%
Vehicles & Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Advertising & Outreach	\$ 2,950.00	\$ 3,200.00	\$ 3,200.00	\$ 3,200.00	\$ 3,200.00	\$ 3,200.00	\$ -	0.0%
Special Projects	\$ 5,000.00	\$ 5,200.00	\$ 3,000.00	\$ 5,000.00	\$ 5,000.00	\$ -	\$ (3,000.00)	-100.0%
Professional Services	\$ 131,445.00	\$ 136,913.00	\$ 166,613.00	\$ 168,803.00	\$ 143,803.00	\$ 143,803.00	\$ (22,810.00)	-13.7%
Other	\$ 123,877.40	\$ 138,368.00	\$ 70,670.34	\$ 70,730.34	\$ 71,817.34	\$ 64,478.60	\$ (6,191.74)	-8.8%
TOTAL OPERATING	\$ 787,048.12	\$ 788,271.00	\$ 761,877.84	\$ 710,049.68	\$ 687,130.10	\$ 664,541.36	\$ (97,336.48)	-12.8%
TOTAL CAPITAL/DEBT	\$ -	\$ -	\$ -	#DIV/0!				
TOTAL BUDGET	\$ 787,048.12	\$ 788,271.00	\$ 761,877.84	\$ 710,049.68	\$ 687,130.10	\$ 664,541.36	\$ (97,336.48)	-12.8%

WAGES				
Departmental salaries (full and part time), overtime expenses, stipends, & internships				
Item	Dept Request	Manager Recommended	Council Approved	Notes
Regular Salaries	\$ 241,969.95	\$ 246,669.95	\$ 246,669.95	2% COLA
OT Salaries	\$ 3,300.00	\$ 3,300.00	\$ 3,300.00	
Stipends	\$ 2,910.00	\$ 2,910.00	\$ 2,910.00	
Cash Outs	\$ 2,461.44	\$ 2,461.44	\$ 2,461.44	
TOTAL	\$ 250,641.39	\$ 255,341.39	\$ 255,341.39	

Salary (FT, PT, Temp, Interns)/Benefit Worksheet Sub-worksheet												
Name	Position	Regular Salary	OT Salary	Retirement	Medicare	FICA	Stipend(s)	Health Ins	Cash Outs	Life Ins	TOTAL	Notes
Brown, Denise M	Finance Director	\$ 55,250.56		\$ 4,917.30	\$ 801.13	\$ -		\$ 14,272.03			\$ 75,241.02	80%
Cutler, Kathy	Tax Collector	\$ 36,450.75		\$ 3,244.12	\$ 528.54	\$ -		\$ 15,047.88			\$ 55,271.28	
Gilliam, Lisa	City Clerk	\$ 35,333.85		\$ 3,144.71	\$ 512.34	\$ -		\$ 8,836.49			\$ 47,827.39	
Miley, Tara	PS & Finance Admin. Asst.	\$ 10,861.54		\$ 966.68	\$ 157.49	\$ -		\$ 2,916.04			\$ 14,901.75	33%
Morelli, Scott	City Manager	\$ 64,489.73		\$ 5,958.65	\$ 970.79	\$ -		\$ 14,272.03	\$ 2,461.44		\$ 88,152.65	80%
Plourde, Robin	Exec Asst	\$ 20,479.23		\$ 1,822.65	\$ 296.95	\$ -		\$ 6,398.09			\$ 28,996.92	60%
Sieberg, Rebecca	PT Utility Clerk	\$ 8,854.29		\$ -	\$ 128.39	\$ 548.97					\$ 9,531.64	7.5 hrs/wk
	Overtime		\$ 1,600.00	\$ 142.40	\$ 23.20	\$ -					\$ 1,765.60	
	Election Overtime		\$ 1,700.00	\$ 151.30	\$ 24.65	\$ -					\$ 1,875.95	5@\$25/person-6 mtgs
Assessing Board of Appeals							\$ 750.00				\$ 750.00	
Election		\$ 1,500.00			\$ 21.75	\$ 93.00	\$ 2,160.00				\$ 3,774.75	
Mayor & Council		\$ 8,750.00			\$ 126.88	\$ 542.50					\$ 9,419.38	
TOTALS		\$ 241,969.95	\$ 3,300.00	\$ 20,347.81	\$ 3,592.11	\$ 1,184.47	\$ 2,910.00	\$ 61,742.57	\$ 2,461.44	\$ -	\$ 337,508.34	

BENEFITS*Employee fringe benefits, including recognition programs*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Health Insurance/In Lieu	\$ 61,742.57	\$ 57,553.99	\$ 57,553.99	Assumes 50% HRA use & CM dental
Medicare	\$ 3,592.11	\$ 3,660.11	\$ 3,660.11	2% COLA
FICA	\$ 1,184.47	\$ 1,195.47	\$ 1,195.47	2% COLA
Life Insurance	\$ 2,065.00	\$ 2,065.00	\$ 2,065.00	Retiree's Life Ins
Retirement	\$ 20,347.81	\$ 20,750.81	\$ 20,750.81	2% COLA
Workers Comp	\$ 49,033.00	\$ 49,033.00	\$ 49,033.00	
Unemployment	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	
Medical Services	\$ -	\$ -	\$ -	
Clothing	\$ -	\$ -	\$ -	
Employee Recognition	\$ 2,750.00	\$ 2,750.00	\$ 2,000.00	Offset by credit card points
TOTAL	\$ 145,714.95	\$ 142,008.38	\$ 141,258.38	

Notes:

\$750 additional funding for proposed employee of the month/year program.

TRAVEL/TRAINING*Work related travel, attendance at off-site meetings and conferences, registration for conferences, mileage reimbursements, meals*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Transportation (Mileage, Tolls, Airfare, Etc)	\$ 3,875.00	\$ 3,875.00	\$ 3,875.00	
Registration/Fees	\$ 5,370.00	\$ 5,370.00	\$ 5,370.00	
Lodging/Meals	\$ 2,525.00	\$ 2,525.00	\$ 2,525.00	
Volunteer Recognition/Training	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	
TOTAL	\$ 13,270.00	\$ 13,270.00	\$ 13,270.00	

Notes:

*City Manager - NEMI: \$600; MMA Annual: \$100; ICMA Annual: \$3,750; Manager Interchange: \$275; Manager Exchange: \$100; Additional Training/Mileage: \$175; *Council/Mayor - KV Chamber Annual Awards Ceremony (\$50/ea - \$400 total); 1 MMA workshop @ \$60/ea plus \$25/ea mileage (\$680 total); MMA Annual Meeting Reg & Lunch @ \$85ea (\$680 total); *Clerk - \$1100; *Assessor - \$1,200; *Finance - \$200; *Tax Coll - \$250; *HR - \$1500; *GA - \$460; *TRIO - \$300; *Misc - \$400

DUES/SUBSCRIPTIONS*Dues for memberships in professional association and subscriptions to magazines, websites, etc.*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Professional Memberships	\$ 12,985.00	\$ 12,985.00	\$ 7,985.00	
Subscriptions	\$ 1,100.00	\$ 1,100.00	\$ 1,100.00	
TOTAL	\$ 14,085.00	\$ 14,085.00	\$ 9,085.00	

Professional Memberships Sub-Worksheet

Name	Amount	Notes
MTCCA Memebership	\$ 50.00	Clerk
New England Clerks	\$ 25.00	Clerk
Kennebec County Clerks	\$ 50.00	Clerk
Maine Treasurer	\$ 25.00	Clerk
ME GFOA	\$ 35.00	Finance Director
HR Assoc.	\$ 25.00	Finance Director
MMTCTA	\$ 25.00	Tax Collector
MMTCTA	\$ 25.00	Finance Director
International City/County Management Association (ICMA)	\$ 770.00	Annual dues (contractual)
Maine Town, City, & County Management Association (MTCMA)	\$ 165.00	Annual dues (contractual)
MMA	\$ 6,060.00	FY15 Amount
ME Service Center Coalition	\$ 700.00	Annual dues
Mayor's Coalition	\$ 5,000.00	Annual dues
Maine Welfare Directors Assoc.	\$ 30.00	Annual dues
TOTALS	\$ 12,985.00	

Subscriptions Sub-Worksheet

Name	Amount	Notes
Marshall & Swift Valuations	\$ 950.00	Assessing
MV Red & Blue Books	\$ 150.00	Tax Collector
<i>Kennebec Journal</i>	\$ 205.00	Annual subscription
TOTALS	\$ 27,275.00	

COMPUTERS AND DEVICES*Non-capital computer hardware, software, devices, and other related accessories and supplies*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Computer Hardware	\$ 5,500.00	\$ 5,500.00	\$ 1,000.00	
Computer Software/Licensing	\$ 8,600.00	\$ 8,600.00	\$ 8,600.00	
Computer Supplies	\$ 500.00	\$ 500.00	\$ 500.00	
VOIP (Phones)	\$ 1,375.00	\$ 1,375.00	\$ 1,375.00	
Mobile Phones	\$ 1,860.00	\$ 1,860.00	\$ 1,860.00	
TOTAL	\$ 17,835.00	\$ 17,835.00	\$ 13,335.00	

Computer Hardware Sub-Worksheet

Name	Amount	Notes
Council Tablets	\$ 4,500.00	7 @ \$500 each; 1 laptop @ \$1K
Replacement PC	\$ 1,000.00	
TOTALS	\$ 5,500.00	

Computer Software/Licensing Sub-Worksheet

Name	Amount	Notes
Arcview (GIS)	\$ 600.00	\$1800 split w/PW & WW
Vision Annual Maintenance	\$ 5,675.00	
Vision Static Database	\$ 125.00	
Vision Web	\$ 2,200.00	
TOTALS	\$ 8,600.00	

MATERIALS & SUPPLIES

Expendable office supplies and materials needed for departmental business. Will vary by department. Ex. Medical supplies, road salt, ammunition, books, copy paper, stamps, etc.

Item	Dept Request	Manager Recommended	Council Approved	Notes
Office Supplies	\$ 8,950.00	\$ 8,950.00	\$ 8,950.00	
Postage	\$ 7,900.00	\$ 7,900.00	\$ 7,900.00	
TOTAL	\$ 16,850.00	\$ 16,850.00	\$ 16,850.00	

Notes:

EQUIPMENT & MAINTENANCE

Non-capital equipment needed for departmental business, will vary by dept. Includes routine maintenance and repairs. Ex. Hammers, weed whackers, etc.

Item	Dept Request	Manager Recommended	Council Approved	Notes
Voting Machine Programming	\$ 2,970.00	\$ 2,970.00	\$ 2,970.00	Two elections/two machines per election/machine rental
Memory Cards	\$ 200.00	\$ 200.00	\$ 200.00	Memory cards for elections
TOTAL	\$ 3,170.00	\$ 3,170.00	\$ 3,170.00	

Notes:

BUILDINGS & MAINTENANCE*Materials needed for building maintenance and improvements, as well as heating fuel and utilities*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Heating Fuel	\$ -	\$ -	\$ -	
Electricity	\$ -	\$ -	\$ -	
Water	\$ -	\$ -	\$ -	
Wastewater	\$ -	\$ -	\$ -	
Office Materials	\$ 750.00	\$ 750.00	\$ 750.00	
TOTAL	\$ 750.00	\$ 750.00	\$ 750.00	

Heating Fuel Sub-Worksheet

Name	Amount	Notes
Oil	\$ -	
Propane	\$ -	
Natural Gas	\$ -	
Pellets	\$ -	
Other	\$ -	
TOTALS	\$ -	

Notes:

VEHICLES & MAINTENANCE

Non-capital vehicle purchase, maintenance, repairs, and fuel

Item	Dept Request	Manager Recommended	Council Approved	Notes
Fuel				
TOTAL	\$ -	\$ -	\$ -	

Notes:

ADVERTISING & OUTREACH*Advertising, marketing, and community outreach/education efforts*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Clerk	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00	Avg ad \$100 in Local section, \$35 in legal
Council	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00	
TOTAL	\$ 3,200.00	\$ 3,200.00	\$ 3,200.00	

Notes:

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SPECIAL PROJECTS

One time projects or special events that do not fit within another budget category

Item	Dept Request	Manager Recommended	Council Approved	Notes
Restoration of Records	\$ 5,000.00	\$ 5,000.00	\$ -	City Clerk annual records restoration
TOTAL	\$ 5,000.00	\$ 5,000.00	\$ -	

Notes:

PROFESSIONAL SERVICES

Contracted services such as legal, p&c insurance, etc.

Item	Dept Request	Manager Recommended	Council Approved	Notes
Printing	\$ 6,650.00	\$ 6,650.00	\$ 6,650.00	Ballots \$2500, Annual Reports \$1500, Mapping \$2000; Misc. \$550
Security Alarm	\$ 828.00	\$ 828.00	\$ 828.00	Front office
Auditors	\$ 21,500.00	\$ 21,500.00	\$ 21,500.00	Contract-Added \$2K for A133
Assessor	\$ 50,250.00	\$ 50,250.00	\$ 50,250.00	Contract
Filing Fees	\$ 3,690.00	\$ 3,690.00	\$ 3,690.00	\$3300 (Tax); \$200 (Assess); \$190 (Clerk)
Consolidation Studies	\$ 25,000.00	\$ -	\$ -	Fire District & other services; Manager eliminated
GDI/Section 125 Annual Renewal	\$ 385.00	\$ 385.00	\$ 385.00	
GDI/HRA Annual Renewal	\$ 500.00	\$ 500.00	\$ 500.00	
Legal	\$ 60,000.00	\$ 60,000.00	\$ 60,000.00	
TOTAL	\$ 168,803.00	\$ 143,803.00	\$ 143,803.00	

Notes:

OTHER

For items that do not fit in another category. Use sparingly.

Item	Dept Request	Manager Recommended	Council Approved	Notes
Contingency	\$ 27,000.00	\$ 35,144.00	\$ 33,287.00	Added \$5,755 for non-union merit pay increases
Overlay	\$ 23,180.34	\$ 16,123.34	\$ 10,641.60	Based on tax rate calc;
Food	\$ 300.00	\$ 300.00	\$ 300.00	For early Council meetings and/or other events
General Assistance	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	
Break Room Supplies	\$ 250.00	\$ 250.00	\$ 250.00	
TOTAL	\$ 70,730.34	\$ 71,817.34	\$ 64,478.60	

Notes:



City of Gardiner

FY16 Budget Summary

Department:	Intergovernmental
Division:	N/A

Category	FY13 Approved	FY14 Approved	FY15 Approved	FY16 Dept. Request	FY16 Manager Recommended	FY16 Council Approved	\$ Change FY15-FY16	% Change FY15-FY16
County & Education	\$ 3,541,114.33	\$ 3,537,847.00	\$ 3,684,353.82	\$ 3,836,632.03	\$ 3,836,632.03	\$ 3,842,113.77	\$ 157,759.95	4.3%
TOTAL BUDGET	\$ 3,541,114.33	\$ 3,537,847.00	\$ 3,684,353.82	\$ 3,836,632.03	\$ 3,836,632.03	\$ 3,842,113.77	\$ 157,759.95	4.3%

OTHER

For items that do not fit in another category. Use sparingly.

Item	Dept Request	Manager Recommended	Council Approved	Notes
Education	\$ 3,524,524.03	\$ 3,524,524.03	\$ 3,524,524.03	Based on 4/7/15 Finance Committee recommendation
County	\$ 312,108.00	\$ 312,108.00	\$ 317,589.74	Based on County Admin's 4/9/15 proposed budget
County Transitional	\$ -	\$ -	\$ -	Ended in FY15
TOTAL	\$ 3,836,632.03	\$ 3,836,632.03	\$ 3,842,113.77	

Notes:



City of Gardiner
FY16 Budget Summary

Department:	Library
Division:	N/A

Category	FY13 Approved	FY14 Approved	FY15 Approved	FY16 Dept. Request	FY16 Manager Recommended	FY16 Council Approved	\$ Change FY15-FY16	% Change FY15-FY16
Wages	\$ 249,121.02	\$ 246,616.00	\$ 244,725.76	\$ 241,863.60	\$ 246,659.60	\$ 236,736.35	\$ (7,989.41)	-3.3%
Benefits	\$ 64,662.50	\$ 67,322.00	\$ 69,455.91	\$ 84,946.56	\$ 81,097.56	\$ 72,661.93	\$ 3,206.02	4.6%
Travel & Training	\$ 500.00	\$ 1,500.00	\$ 500.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 500.00	100.0%
Dues & Subscriptions	\$ 300.00	\$ 300.00	\$ 350.00	\$ -	\$ -	\$ -	\$ (350.00)	-100.0%
Computers & Devices	\$ 3,750.00	\$ 2,769.00	\$ 2,222.00	\$ 3,035.00	\$ 3,035.00	\$ 3,035.00	\$ 813.00	36.6%
Materials & Supplies	\$ 36,900.00	\$ 35,000.00	\$ 25,000.00	\$ 31,000.00	\$ 28,000.00	\$ 28,000.00	\$ 3,000.00	12.0%
Equipment & Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Buildings & Maintenance	\$ 33,349.00	\$ 24,025.00	\$ 26,576.00	\$ 27,450.00	\$ 27,450.00	\$ 27,450.00	\$ 874.00	3.3%
Vehicles & Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Advertising & Outreach	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Special Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Professional Services	\$ 11,170.00	\$ 12,470.00	\$ 11,628.00	\$ 10,628.00	\$ 10,628.00	\$ 10,628.00	\$ (1,000.00)	-8.6%
Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
TOTAL OPERATING	\$ 399,752.52	\$ 390,002.00	\$ 380,457.67	\$ 399,923.16	\$ 397,870.16	\$ 379,511.28	\$ (946.39)	-0.2%
TOTAL CAPITAL/DEBT	\$ -	\$ -	\$ -	#DIV/0!				
TOTAL BUDGET	\$ 399,752.52	\$ 390,002.00	\$ 380,457.67	\$ 399,923.16	\$ 397,870.16	\$ 379,511.28	\$ (946.39)	-0.2%



WAGES					
Departmental salaries (full and part time), overtime expenses, stipends, & internships					
Item	Dept Request	Manager Recommended	Council Approved	Notes	
Regular Salaries	\$ 239,807.19	\$ 244,603.19	\$ 234,679.94	2% COLA	
OT Salaries	\$ -	\$ -	\$ -		
Stipends	\$ -	\$ -	\$ -		
Cash Outs	\$ 2,056.41	\$ 2,056.41	\$ 2,056.41		
TOTAL	\$ 241,863.60	\$ 246,659.60	\$ 236,736.35		

Salary (FT, PT, Temp, Interns)/Benefit Worksheet Sub-worksheet													
Name	Position	Regular Salary	OT Salary	Retirement	Medicare	FICA	Stipend(s)	Health Ins	Cash Outs	Life Ins	TOTAL	Notes	
Davis, Anne E	Library Dir/IT	\$ 51,184.32	\$ -	\$ 4,659.73	\$ 759.17	\$ -		\$ 15,699.24	\$ 1,172.16		\$ 73,474.61		
Miller, Chris	Maintenance	\$ 12,764.64	\$ -	\$ 1,136.05	\$ 185.09	\$ -		\$ 2,124.00			\$ 16,209.78		
Handville, Scott A	Asst Library Director	\$ 38,612.25	\$ -	\$ 3,515.19	\$ 572.70	\$ -		\$ 10,663.49	\$ 884.25		\$ 54,247.88		
Nichols, Virginia	Young Adult Librarian	\$ 30,614.70	\$ -	\$ 2,724.71	\$ 443.91	\$ -		\$ 4,248.00			\$ 38,031.32		
Russell, Ann	Technology Librarian	\$ 30,005.55	\$ -	\$ 2,670.49	\$ 435.08	\$ -		\$ 10,663.49			\$ 43,774.61		
<VACANT>	Children's Librarian	\$ 29,769.75	\$ -	\$ 2,649.51	\$ 431.66	\$ -		\$ 17,780.57			\$ 50,631.49		
Fagan, K		\$ 17,958.53	\$ -	\$ -	\$ 260.40	\$ 1,113.43					\$ 19,332.36		
Littlefield, A		\$ 6,179.01	\$ -	\$ -	\$ 89.60	\$ 383.10					\$ 6,651.70		
Littlefield, R		\$ 3,301.20	\$ -	\$ -	\$ 47.87	\$ 204.67					\$ 3,553.74		
Duffy, S		\$ 2,240.00	\$ -	\$ -	\$ 32.48	\$ 138.88					\$ 2,411.36		
Thistle, D		\$ 17,177.24	\$ -	\$ -	\$ 249.07	\$ 1,064.99					\$ 18,491.30		
											\$ -		
TOTALS		\$ 239,807.19	\$ -	\$ 17,355.68	\$ 3,507.02	\$ 2,905.07	\$ -	\$ 61,178.79	\$ 2,056.41	\$ -	\$ 326,810.16		

BENEFITS*Employee fringe benefits, including recognition programs*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Health Insurance/In Lieu	\$ 61,178.79	\$ 56,858.79	\$ 49,450.21	Assumes 50% HRA use
Medicare	\$ 3,507.02	\$ 3,577.02	\$ 3,433.14	2% COLA
FICA	\$ 2,905.07	\$ 2,963.07	\$ 2,963.07	2% COLA
Life Insurance	\$ -	\$ -	\$ -	
Retirement	\$ 17,355.68	\$ 17,698.68	\$ 16,815.51	2% COLA
Workers Comp	\$ -	\$ -	\$ -	
Unemployment	\$ -	\$ -	\$ -	
Medical Services	\$ -	\$ -	\$ -	
Clothing	\$ -	\$ -	\$ -	
Employee Recognition	\$ -	\$ -	\$ -	
TOTAL	\$ 84,946.56	\$ 81,097.56	\$ 72,661.93	

Notes:

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TRAVEL/TRAINING

Work related travel, attendance at off-site meetings and conferences, registration for conferences, mileage reimbursements, meals

Item	Dept Request	Manager Recommended	Council Approved	Notes
Transportation (Mileage, Tolls, Airfare, Etc)	\$ 250.00	\$ 250.00	\$ 250.00	
Professional Development	\$ 500.00	\$ 500.00	\$ 500.00	Offset w/ book sale revenue
Registration/Fees	\$ 250.00	\$ 250.00	\$ 250.00	
Lodging/Meals				
TOTAL	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	

Notes:

DUES/SUBSCRIPTIONS*Dues for memberships in professional association and subscriptions to magazines, websites, etc.*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Professional Memberships	\$ -	\$ -	\$ -	
Subscriptions	\$ -	\$ -	\$ -	
TOTAL	\$ -	\$ -	\$ -	

Professional Memberships Sub-Worksheet

Name	Amount	Notes
American Library Association	\$ -	
Maine Library Association	\$ -	
TOTALS	\$ -	

Notes:

COMPUTERS AND DEVICES*Non-capital computer hardware, software, devices, and other related accessories and supplies*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Computer Hardware	\$ 600.00	\$ 600.00	\$ 600.00	
Computer Software/Licensing	\$ -	\$ -	\$ -	
Computer Supplies	\$ -	\$ -	\$ -	
VOIP (Phones)	\$ 1,705.00	\$ 1,705.00	\$ 1,705.00	
Mobile Phones	\$ 730.00	\$ 730.00	\$ 730.00	New cell phone
TOTAL	\$ 3,035.00	\$ 3,035.00	\$ 3,035.00	

Computer Hardware Sub-Worksheet

Name	Amount	Notes
Director's Printer	\$ 500.00	
Toner	\$ 100.00	
TOTALS	\$ 600.00	

Computer Software/Licensing Sub-Worksheet

Name	Amount	Notes
TOTALS	\$ -	

Notes:

MATERIALS & SUPPLIES*Expendable office supplies and materials needed for departmental business. Will vary by department. Ex. Medical supplies, road salt, ammunition, books, copy paper, stamps, etc.*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Office Supplies	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00	
Postage	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	
Inter-library Loan Charges	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	
Archival Storage Supplies	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	
Download Library	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	
Books/CDs/Magazines	\$ 15,000.00	\$ 12,000.00	\$ 12,000.00	Manager reduced due to lower library fine/fee revenues
Programming	\$ 500.00	\$ 500.00	\$ 500.00	
DVDs	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	Offset by revenue line
TOTAL	\$ 31,000.00	\$ 28,000.00	\$ 28,000.00	

Notes:

EQUIPMENT & MAINTENANCE

Non-capital equipment needed for departmental business, will vary by dept. Includes routine maintenance and repairs. Ex. Hammers, weed whackers, etc.

Item	Dept Request	Manager Recommended	Council Approved	Notes
TOTAL	\$ -	\$ -	\$ -	

Notes:

BUILDINGS & MAINTENANCE*Materials needed for building maintenance and improvements, as well as heating fuel and utilities*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Heating Fuel	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	
Electricity	\$ 11,000.00	\$ 11,000.00	\$ 11,000.00	
Water	\$ 500.00	\$ 500.00	\$ 500.00	
Wastewater	\$ 500.00	\$ 500.00	\$ 500.00	
Cleaning Supplies	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	
Elevator Fire Alarm Inspection	\$ 450.00	\$ 450.00	\$ 450.00	
Elevator Maintenance	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	
TOTAL	\$ 27,450.00	\$ 27,450.00	\$ 27,450.00	

Heating Fuel Sub-Worksheet

Name	Amount	Notes
Oil	\$ -	
Propane	\$ -	
Natural Gas	\$ 10,500.00	
Pellets	\$ -	
Other	\$ -	
TOTALS	\$ 10,500.00	

Notes:

VEHICLES & MAINTENANCE

Non-capital vehicle purchase, maintenance, repairs, and fuel

Item	Dept Request	Manager Recommended	Council Approved	Notes
Fuel	\$ -	\$ -	\$ -	
TOTAL	\$ -	\$ -	\$ -	

Notes:

ADVERTISING & OUTREACH

Advertising, marketing, and community outreach/education efforts

Item	Dept Request	Manager Recommended	Council Approved	Notes
Advertising	\$ -	\$ -	\$ -	
TOTAL	\$ -	\$ -	\$ -	

Notes:

SPECIAL PROJECTS

One time projects or special events that do not fit within another budget category

Item	Dept Request	Manager Recommended	Council Approved	Notes
TOTAL	\$ -	\$ -	\$ -	

Notes:

PROFESSIONAL SERVICES

Contracted services such as legal, p&c insurance, etc.

Item	Dept Request	Manager Recommended	Council Approved	Notes
Printing	\$ 300.00	\$ 300.00	\$ 300.00	
Bindery	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	
Boiler Maintenance Contract	\$ 4,300.00	\$ 4,300.00	\$ 4,300.00	
Minerva Contract	\$ 4,200.00	\$ 4,200.00	\$ 4,200.00	
Security Panic Buttons	\$ 828.00	\$ 828.00	\$ 828.00	
TOTAL	\$ 10,628.00	\$ 10,628.00	\$ 10,628.00	

Notes:

OTHER

For items that do not fit in another category. Use sparingly.

Item	Dept Request	Manager Recommended	Council Approved	Notes
TOTAL	\$ -	\$ -	\$ -	

Notes:



City of Gardiner
FY16 Budget Summary

Department:	Other
Division:	N/A

Category	FY13 Approved	FY14 Approved	FY15 Approved	FY16 Dept. Request	FY16 Manager Recommended	FY16 Council Approved	\$ Change FY15-FY16	% Change FY15-FY16
Wages	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Benefits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Travel & Training	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Dues & Subscriptions	\$ -	\$ -	\$ -	\$ 14,380.00	\$ 14,380.00	\$ 14,380.00	\$ 14,380.00	#DIV/0!
Computers & Devices	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Materials & Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Equipment & Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Buildings & Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Vehicles & Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Advertising & Outreach	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Special Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Professional Services	\$ 267,304.00	\$ 202,485.00	\$ 216,316.04	\$ 226,832.05	\$ 233,993.42	\$ 243,034.89	\$ 26,718.85	12.4%
Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Donations	\$ 128,022.00	\$ 127,341.00	\$ 123,422.00	\$ 133,837.00	\$ 115,672.00	\$ 115,672.00	\$ (7,750.00)	-6.3%
TOTAL OPERATING	\$ 395,326.00	\$ 329,826.00	\$ 339,738.04	\$ 375,049.05	\$ 364,045.42	\$ 373,086.89	\$ 33,348.85	9.8%
TOTAL CAPITAL/DEBT	\$ -	\$ -	\$ -	#DIV/0!				
TOTAL BUDGET	\$ 395,326.00	\$ 329,826.00	\$ 339,738.04	\$ 375,049.05	\$ 364,045.42	\$ 373,086.89	\$ 33,348.85	9.8%

BENEFITS*Employee fringe benefits, including recognition programs*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Health Insurance/In Lieu	\$ -	\$ -	\$ -	
Medicare	\$ -	\$ -	\$ -	
FICA	\$ -	\$ -	\$ -	
Life Insurance	\$ -	\$ -	\$ -	
Retirement	\$ -	\$ -	\$ -	
Workers Comp	\$ -	\$ -	\$ -	
Unemployment	\$ -	\$ -	\$ -	
Medical Services	\$ -	\$ -	\$ -	
Clothing	\$ -	\$ -	\$ -	
Employee Recognition	\$ -	\$ -	\$ -	
TOTAL	\$ -	\$ -	\$ -	

Notes:

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TRAVEL/TRAINING*Work related travel, attendance at off-site meetings and conferences, registration for conferences, mileage reimbursements, meals*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Transportation (Mileage, Tolls, Airfare, Etc)	\$ -	\$ -	\$ -	
Registration/Fees	\$ -	\$ -	\$ -	
Lodging/Meals	\$ -	\$ -	\$ -	
TOTAL	\$ -	\$ -	\$ -	

Notes:

DUES/SUBSCRIPTIONS

Dues for memberships in professional association and subscriptions to magazines, websites, etc.

Item	Dept Request	Manager Recommended	Council Approved	Notes
Professional Memberships	\$ 14,380.00	\$ 14,380.00	\$ 14,380.00	
Subscriptions	\$ -	\$ -	\$ -	
TOTAL	\$ 14,380.00	\$ 14,380.00	\$ 14,380.00	

Professional Memberships Sub-Worksheet

Name	Amount	Notes
Cobbossee Watershed Assoc.	\$ 6,600.00	\$6,281 in FY15
KVCAP Transportation Services	\$ 4,000.00	
New Mills Dam	\$ 3,780.00	
TOTALS	\$ 14,380.00	

Notes:

COMPUTERS AND DEVICES

Non-capital computer hardware, software, devices, and other related accessories and supplies

Item	Dept Request	Manager Recommended	Council Approved	Notes
Computer Hardware	\$ -	\$ -	\$ -	
Computer Software/Licensing	\$ -	\$ -	\$ -	
Computer Supplies				
VOIP (Phones)				
Mobile Phones				
TOTAL	\$ -	\$ -	\$ -	

Computer Hardware Sub-Worksheet		
Name	Amount	Notes
<hr/>		
TOTALS	\$ -	

Computer Software/Licensing Sub-Worksheet		
Name	Amount	Notes
<hr/>		
TOTALS	\$ -	

Notes:

MATERIALS & SUPPLIES

Expendable office supplies and materials needed for departmental business. Will vary by department. Ex. Medical supplies, road salt, ammunition, books, copy paper, stamps, etc.

Item	Dept Request	Manager Recommended	Council Approved	Notes
Office Supplies \$	- \$	- \$	- \$	
Postage \$	- \$	- \$	- \$	
TOTAL	\$ -	\$ -	\$ -	

Notes:

EQUIPMENT & MAINTENANCE

Non-capital equipment needed for departmental business, will vary by dept. Includes routine maintenance and repairs. Ex. Hammers, weed whackers, etc.

Item	Dept Request	Manager Recommended	Council Approved	Notes
TOTAL	\$ -	\$ -	\$ -	

Notes:

BUILDINGS & MAINTENANCE

Materials needed for building maintenance and improvements, as well as heating fuel and utilities

Item	Dept Request	Manager Recommended	Council Approved	Notes
Heating Fuel	\$ -	\$ -	\$ -	
Electricity				
Water				
Wastewater				
TOTAL	\$ -	\$ -	\$ -	

Heating Fuel Sub-Worksheet

Name	Amount	Notes
Oil	\$ -	
Propane	\$ -	
Natural Gas	\$ -	
Pellets	\$ -	
Other	\$ -	
TOTALS	\$ -	

Notes:

VEHICLES & MAINTENANCE

Non-capital vehicle purchase, maintenance, repairs, and fuel

Item	Dept Request	Manager Recommended	Council Approved	Notes
Fuel				
TOTAL	\$ -	\$ -	\$ -	

Notes:

ADVERTISING & OUTREACH

Advertising, marketing, and community outreach/education efforts

Item	Dept	Request	Manager Recommended	Council Approved	Notes
	Advertising	\$ -	\$ -	\$ -	
TOTAL		\$ -	\$ -	\$ -	

Notes:

SPECIAL PROJECTS

One time projects or special events that do not fit within another budget category

Item	Dept Request	Manager Recommended	Council Approved	Notes
TOTAL	\$ -	\$ -	\$ -	

Notes:

PROFESSIONAL SERVICES

Contracted services such as legal, p&c insurance, etc.

Item	Dept	Request	Manager Recommended	Council Approved	Notes	
Fuel Dept	\$	5,500.00	\$	5,500.00	\$ 5,500.00	
15% Salary Assesment Fees (Amb. Salaries)	\$	78,219.52	\$	79,783.91	\$ 79,783.91	2% COLA
Ambulance Service Contract	\$	68,368.44	\$	78,118.75	\$ 89,080.85	Factor in 2% COLA, 50% HRA red, capital int rate from 5% to 3.5%, no lift, merit, tech, change in call volume
Dresden Ambulance Assessment	\$	12,744.09	\$	8,590.76	\$ 10,670.13	Factor in 2% COLA, 50% HRA red, capital int rate from 5% to 3.5%, no lift, merit, tech, change in call volume
Property & Casualty Insurance Premiums	\$	57,000.00	\$	57,000.00	\$ 53,000.00	Est. 3% increase
Property & Casualty Insurance Deductibles	\$	5,000.00	\$	5,000.00	\$ 5,000.00	
TOTAL		\$ 226,832.05	\$	233,993.42	\$ 243,034.89	

Notes:

OTHER

For items that do not fit in another category. Use sparingly.

Item	Dept Request	Manager Recommended	Council Approved	Notes
TOTAL	\$ -	\$ -	\$ -	

Notes:

DONATIONS*Donations to nonprofit organizations, either as grants or for services rendered*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Boys & Girls Club	\$ 51,572.00	\$ 51,572.00	\$ 51,572.00	
Chrysalis Place	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	
Community Health and Counseling Services	\$ 100.00	\$ -	\$ -	
Crisis & Counseling Centers	\$ 13,065.00	\$ -	\$ -	
Faith Christian Church Food Pantry	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	New
Gardiner Main Street	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	
Johnson Hall	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	
Kennebec Behavioral Health	\$ 1,000.00	\$ -	\$ -	
Mt. Hope Cemetery	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	
Oak Grove Cemetery	\$ 6,000.00	\$ 3,000.00	\$ 3,000.00	No formal request yet; Manager cut in half
Snowmobile Club	\$ 1,100.00	\$ 1,100.00	\$ 1,100.00	No formal request yet/use of snowmobile revenue
Spectrum Generations	\$ 1,000.00	\$ -	\$ -	
TOTAL	\$ 133,837.00	\$ 115,672.00	\$ 115,672.00	

Notes:



City of Gardiner
FY16 Budget Summary

Department:	Planning & Development
Division:	N/A

Category	FY13 Approved	FY14 Approved	FY15 Approved	FY16 Dept. Request	FY16 Manager Recommended	FY16 Council Approved	\$ Change FY15-FY16	% Change FY15-FY16
Wages	\$ 136,220.68	\$ 140,285.00	\$ 145,282.25	\$ 96,487.15	\$ 93,623.15	\$ 93,623.15	\$ (51,659.10)	-35.6%
Benefits	\$ 28,171.79	\$ 28,193.00	\$ 36,812.41	\$ 31,768.57	\$ 30,438.58	\$ 30,438.58	\$ (6,373.83)	-17.3%
Travel & Training	\$ 7,400.00	\$ 9,800.00	\$ 7,800.00	\$ 5,550.00	\$ 5,550.00	\$ 4,550.00	\$ (3,250.00)	-41.7%
Dues & Subscriptions	\$ 42,482.05	\$ 43,413.00	\$ 33,094.53	\$ 32,934.53	\$ 32,934.53	\$ 32,934.53	\$ (160.00)	-0.5%
Computers & Devices	\$ 5,055.00	\$ 962.00	\$ 514.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ (214.00)	-41.6%
Materials & Supplies	\$ 1,120.00	\$ 1,120.00	\$ 1,120.00	\$ 1,120.00	\$ 1,120.00	\$ 1,120.00	\$ -	0.0%
Equipment & Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Buildings & Maintenance	\$ 3,000.00	\$ 3,876.00	\$ 3,726.00	\$ 3,252.00	\$ 3,457.14	\$ 3,457.14	\$ (268.86)	-7.2%
Vehicles & Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Advertising & Outreach	\$ 37,250.00	\$ 36,250.00	\$ 16,250.00	\$ 15,250.00	\$ 15,250.00	\$ 11,250.00	\$ (5,000.00)	-30.8%
Special Projects	\$ -	\$ -	\$ -	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	#DIV/0!
Professional Services	\$ 6,100.00	\$ 8,200.00	\$ 3,199.00	\$ 41,700.00	\$ 41,700.00	\$ 41,700.00	\$ 38,501.00	1203.5%
Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
TOTAL OPERATING	\$ 266,799.52	\$ 272,099.00	\$ 247,798.19	\$ 228,862.25	\$ 224,873.40	\$ 219,873.40	\$ (27,924.79)	-11.3%
TOTAL CAPITAL/DEBT	\$ -	\$ -	\$ -	\$ 38,852.00	\$ -	\$ -	\$ -	#DIV/0!
TOTAL BUDGET	\$ 266,799.52	\$ 272,099.00	\$ 247,798.19	\$ 267,714.25	\$ 224,873.40	\$ 219,873.40	\$ (27,924.79)	-11.3%

WAGES				
Departmental salaries (full and part time), overtime expenses, stipends, & internships				
Item	Dept Request	Manager Recommended	Council Approved	Notes
Regular Salaries	\$ 89,117.15	\$ 86,253.15	\$ 86,253.15	2% COLA; Mgr eliminated retirement cash out
OT Salaries	\$ 750.00	\$ 750.00	\$ 750.00	
Stipends	\$ 2,120.00	\$ 2,120.00	\$ 2,120.00	
Cash Outs	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00	
TOTAL	\$ 96,487.15	\$ 93,623.15	\$ 93,623.15	

Salary (FT, PT, Temp, Interns)/Benefit Worksheet Sub-worksheet												
Name	Position	Regular Salary	OT Salary	Retirement	Medicare	FICA	Stipend(s)	Health Ins	Cash Outs	Life Ins	TOTAL	Notes
Skelton, Barb	CEO	\$ 48,375.68		\$ 4,305.44	\$ 701.45	\$ -		\$ 17,780.57			\$ 71,163.13	
Morelli, Scott	City Manager	\$ 7,063.52		\$ 628.65	\$ 102.42	\$ -					\$ 7,794.59	
Morang, Dorothy	Admin Asst	\$ 32,677.95		\$ 3,308.84	\$ 539.08	\$ -		\$ 4,248.00	\$ 4,500.00		\$ 45,273.87	For assuming some PED Director duties
	Overtime		\$ 750.00	\$ 66.75	\$ 10.88	\$ -					\$ 827.63	
	Back-up CEO	\$ 1,000.00			\$ 14.50	\$ 62.00					\$ 1,076.50	
	Planning Board						\$ 1,800.00				\$ 1,800.00	
	Board of Appeals						\$ 320.00				\$ 320.00	
TOTALS		\$ 89,117.15	\$ 750.00	\$ 8,309.68	\$ 1,368.32	\$ 62.00	\$ 2,120.00	\$ 22,028.57	\$ 4,500.00	\$ -	\$ 128,255.72	

BENEFITS*Employee fringe benefits, including recognition programs*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Health Insurance/In Lieu	\$ 22,028.57	\$ 20,528.57	\$ 20,528.57	Assumes 50% HRA
Medicare	\$ 1,368.32	\$ 1,392.33	\$ 1,392.33	2% COLA
FICA	\$ 62.00	\$ 62.00	\$ 62.00	
Life Insurance	\$ -	\$ -	\$ -	
Retirement	\$ 8,309.68	\$ 8,455.68	\$ 8,455.68	2% COLA
Workers Comp	\$ -	\$ -	\$ -	
Unemployment	\$ -	\$ -	\$ -	
Medical Services	\$ -	\$ -	\$ -	
Clothing	\$ -	\$ -	\$ -	
Employee Recognition	\$ -	\$ -	\$ -	
TOTAL	\$ 31,768.57	\$ 30,438.58	\$ 30,438.58	

Notes:

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TRAVEL/TRAINING*Work related travel, attendance at off-site meetings and conferences, registration for conferences, mileage reimbursements, meals*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Transportation (Mileage, Tolls, Airfare, Etc)	\$ 1,900.00	\$ 1,900.00	\$ 1,566.67	
Registration/Fees	\$ 1,900.00	\$ 1,900.00	\$ 1,566.67	
Lodging/Meals	\$ 1,750.00	\$ 1,750.00	\$ 1,416.67	
TOTAL	\$ 5,550.00	\$ 5,550.00	\$ 4,550.00	

Notes:

DUES/SUBSCRIPTIONS*Dues for memberships in professional association and subscriptions to magazines, websites, etc.*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Professional Memberships	\$ 32,934.53	\$ 32,934.53	\$ 32,934.53	
Subscriptions		\$ -	\$ -	
TOTAL	\$ 32,934.53	\$ 32,934.53	\$ 32,934.53	

Professional Memberships Sub-Worksheet

Name	Amount	Notes
KVCOG	\$ -	
KV Chamber	\$ 590.00	
Maine Development Foundation	\$ -	
Economic Development Council of Maine	\$ 100.00	
Maine Association of Planners	\$ 40.00	
Maine Tourism Association	\$ -	
Maine Community Development	\$ -	
Maine Craft Association	\$ -	
Maine ICC Code Council	\$ 10.00	
Maine Building Officials Group	\$ 75.00	
Maine Real Estate Development Association	\$ 275.00	
ICMA	\$ -	
Realtor Dues for NAR and MAR and Associate Broker training (\$500 for license, \$500 for training and tests)	\$ -	
First Park	\$ 31,844.53	FY15 amount
TOTALS	\$ 32,934.53	

Notes:

COMPUTERS AND DEVICES

Non-capital computer hardware, software, devices, and other related accessories and supplies

Item	Dept Request	Manager Recommended	Council Approved	Notes
Computer Hardware	\$ -	\$ -	\$ -	
Computer Software/Licensing	\$ -	\$ -	\$ -	
Computer Supplies	\$ -	\$ -	\$ -	
VOIP (Phones)	\$ -	\$ -	\$ -	
Mobile Phones	\$ 300.00	\$ 300.00	\$ 300.00	CEO cell
TOTAL	\$ 300.00	\$ 300.00	\$ 300.00	

Computer Hardware Sub-Worksheet

Name	Amount	Notes
<hr/>		
TOTALS	\$ -	

Computer Software/Licensing Sub-Worksheet

Name	Amount	Notes
<hr/>		
TOTALS	\$ -	

Notes:

MATERIALS & SUPPLIES

Expendable office supplies and materials needed for departmental business. Will vary by department. Ex. Medical supplies, road salt, ammunition, books, copy paper, stamps, etc.

Item	Dept Request	Manager Recommended	Council Approved	Notes
Office Supplies	\$ 570.00	\$ 570.00	\$ 570.00	
Postage	\$ 550.00	\$ 550.00	\$ 550.00	
TOTAL	\$ 1,120.00	\$ 1,120.00	\$ 1,120.00	

Notes:

EQUIPMENT & MAINTENANCE

Non-capital equipment needed for departmental business, will vary by dept. Includes routine maintenance and repairs. Ex. Hammers, weed whackers, etc.

Item	Dept Request	Manager Recommended	Council Approved	Notes
TOTAL	\$ -	\$ -	\$ -	

Notes:

BUILDINGS & MAINTENANCE

Materials needed for building maintenance and improvements, as well as heating fuel and utilities

Item	Dept Request	Manager Recommended	Council Approved	Notes
Heating Fuel	\$ -	\$ -	\$ -	
Electricity	\$ -	\$ -	\$ -	
Water	\$ -	\$ -	\$ -	
Wastewater	\$ -	\$ -	\$ -	
Arcade Alley	\$ 3,252.00	\$ 3,457.14	\$ 3,457.14	90% of \$3841 tax bill (@ 21.9 mil rate) per agreement
VOIP	\$ -	\$ -	\$ -	
TOTAL	\$ 3,252.00	\$ 3,457.14	\$ 3,457.14	

Heating Fuel Sub-Worksheet

Name	Amount	Notes
Oil	\$ -	
Propane	\$ -	
Natural Gas	\$ -	
Pellets	\$ -	
Other	\$ -	
TOTALS	\$ -	

Notes:

VEHICLES & MAINTENANCE

Non-capital vehicle purchase, maintenance, repairs, and fuel

Item	Dept	Request	Manager Recommended	Council Approved	Notes
	Fuel	\$ -	\$ -	\$ -	
TOTAL		\$ -	\$ -	\$ -	

Notes:

ADVERTISING & OUTREACH*Advertising, marketing, and community outreach/education efforts*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Advertising	\$ 250.00	\$ 250.00	\$ 250.00	
Libby Hill Marketing	\$ 5,000.00	\$ 5,000.00	\$ 4,500.00	
Gardiner-Wide Marketing	\$ 10,000.00	\$ 10,000.00	\$ 6,500.00	
TOTAL	\$ 15,250.00	\$ 15,250.00	\$ 11,250.00	

Notes:

SPECIAL PROJECTS

One time projects or special events that do not fit within another budget category

Item	Dept Request	Manager Recommended	Council Approved	Notes
Economic Development Committee	\$ 500.00	\$ 500.00	\$ 500.00	For misc. econ dev activities
TOTAL	\$ 500.00	\$ 500.00	\$ 500.00	

Notes:

PROFESSIONAL SERVICES

Contracted services such as legal, p&c insurance, etc.

Item	Dept Request	Manager Recommended	Council Approved	Notes
Printing	\$ 200.00	\$ 200.00	\$ 200.00	
Contract Planner	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	Mark Eyerman - Comp plan implementation and other planning duties
Economic Development Coordinator	\$ 26,500.00	\$ 26,500.00	\$ 26,500.00	Paid to Gardiner Main Street for contracted services of P. Wright
TOTAL	\$ 41,700.00	\$ 41,700.00	\$ 41,700.00	

Notes:

OTHER

For items that do not fit in another category. Use sparingly.

Item	Dept Request	Manager Recommended	Council Approved	Notes
TOTAL	\$ -	\$ -	\$ -	

Notes:



City of Gardiner
FY16 Budget Summary

Department:	Police
Division:	N/A

Category	FY13 Approved	FY14 Approved	FY15 Approved	FY16 Dept. Request	FY16 Manager Recommended	FY16 Council Approved	\$ Change FY15-FY16	% Change FY15-FY16
Wages	\$ 617,104.44	\$ 629,328.00	\$ 627,180.59	\$ 639,378.41	\$ 650,428.41	\$ 638,326.22	\$ 11,145.63	1.8%
Benefits	\$ 237,656.34	\$ 235,555.00	\$ 229,896.80	\$ 256,121.69	\$ 239,572.19	\$ 232,052.49	\$ 2,155.69	0.9%
Travel & Training	\$ 8,500.00	\$ 8,500.00	\$ 12,500.00	\$ 8,700.00	\$ 8,700.00	\$ 8,700.00	\$ (3,800.00)	-30.4%
Dues & Subscriptions	\$ 480.00	\$ 555.00	\$ 555.00	\$ 555.00	\$ 555.00	\$ 555.00	\$ -	0.0%
Computers & Devices	\$ 14,573.08	\$ 13,626.00	\$ 14,135.00	\$ 14,908.00	\$ 14,908.00	\$ 14,908.00	\$ 773.00	5.5%
Materials & Supplies	\$ 5,049.30	\$ 4,540.00	\$ 4,540.00	\$ 4,540.00	\$ 4,540.00	\$ 4,540.00	\$ -	0.0%
Equipment & Maintenance	\$ 8,600.25	\$ 5,500.00	\$ 5,500.00	\$ 8,200.00	\$ 8,200.00	\$ 8,200.00	\$ 2,700.00	49.1%
Buildings & Maintenance	\$ -	\$ 876.00	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Vehicles & Maintenance	\$ 57,174.63	\$ 54,775.00	\$ 51,775.00	\$ 41,175.00	\$ 41,175.00	\$ 41,175.00	\$ (10,600.00)	-20.5%
Advertising & Outreach	\$ 1,270.00	\$ 1,270.00	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Special Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Professional Services	\$ 14,849.00	\$ 74,537.00	\$ 74,536.62	\$ 79,781.20	\$ 79,781.20	\$ 77,381.20	\$ 2,844.58	3.8%
Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
TOTAL OPERATING	\$ 965,257.04	\$ 1,029,062.00	\$ 1,020,619.01	\$ 1,053,359.30	\$ 1,047,859.80	\$ 1,025,837.91	\$ 5,218.90	0.5%
TOTAL CAPITAL/DEBT	\$ 20,671.00	\$ 16,833.72	\$ 19,302.06	\$ 24,706.78	\$ 24,487.16	\$ 24,487.16	\$ 5,185.10	26.9%
TOTAL BUDGET	\$ 985,928.04	\$ 1,045,895.72	\$ 1,039,921.07	\$ 1,078,066.08	\$ 1,072,346.96	\$ 1,050,325.07	\$ 10,404.00	1.0%



WAGES				
Departmental salaries (full and part time), overtime expenses, stipends, & internships				
Item	Dept Request	Manager Recommended	Council Approved	Notes
Regular Salaries	\$ 576,983.53	\$ 588,033.53	\$ 565,676.62	Reduce chief salary 5% due to retire in place 10/1/15; 2% COLA, delay hiring to 11/1/15
OT Salaries	\$ 58,000.00	\$ 58,000.00	\$ 58,000.00	
Stipends	\$ -	\$ -	\$ -	
Cash Outs	\$ 4,394.88	\$ 4,394.88	\$ 14,649.60	Cash out Chief at 10/1
TOTAL	\$ 639,378.41	\$ 650,428.41	\$ 638,326.22	

Salary (FT, PT, Temp, Interns)/Benefit Worksheet Sub-worksheet												
Name	Position	Regular Salary	OT Salary	Retirement	Medicare	FICA	Stipend(s)	Health Ins	Cash Outs	Life Ins	TOTAL	Notes
Alexander, Allen	Patrolman	\$ 41,375.04		\$ 4,716.75	\$ 599.94	\$ -		\$ 17,840.04			\$ 64,531.77	
Blair, Stacey A	Sergeant	\$ 47,684.00		\$ 5,435.98	\$ 691.42	\$ -		\$ 4,248.00			\$ 58,059.39	
Dacyczyn, Jamie M	Parking Officer/ACO	\$ 34,957.35		\$ 3,985.14	\$ 506.88	\$ -		\$ 10,663.49			\$ 50,112.86	
Miley, Tara	PS & Finance Admin. Asst.	\$ 10,861.54		\$ 966.68	\$ 157.49	\$ -		\$ 2,916.04			\$ 14,901.75	
Durham/\$20 credit hours	Patrolman	\$ 42,423.04		\$ 4,836.23	\$ 615.13	\$ -		\$ 8,836.49			\$ 56,710.89	
Gove, Normand J	Patrolman	\$ 42,842.24		\$ 4,884.02	\$ 621.21	\$ -		\$ 17,840.04			\$ 66,187.51	
Dunn, Ian	Patrolman	\$ 37,762.40		\$ 4,304.91	\$ 547.55	\$ -		\$ 8,836.49			\$ 51,451.36	
Balestra, Chris	Patrolman	\$ 40,365.20		\$ 4,601.63	\$ 585.30	\$ -		\$ 8,836.49			\$ 54,388.62	
Niedner, Marcus A	SRO	\$ 10,264.80		\$ 1,170.19	\$ 148.84	\$ -		\$ 4,248.00			\$ 15,831.83	Reduced by 39 weeks/SRO
Quintana, Sam	Patrolman	\$ 39,214.40		\$ 4,470.44	\$ 568.61	\$ -		\$ 17,780.57			\$ 62,034.02	
Pilsbury, Todd H	Sergeant	\$ 48,480.48		\$ 5,526.77	\$ 702.97	\$ -		\$ 17,840.04			\$ 72,550.26	
Testerman, Eric N	Patrolman	\$ 42,150.56		\$ 4,805.16	\$ 611.18	\$ -		\$ 15,047.88			\$ 62,614.79	
Tims, David	Patrolman	\$ 42,150.56		\$ 4,805.16	\$ 611.18	\$ -		\$ 10,663.49			\$ 58,230.40	
Toman, James	Police Chief	\$ 63,969.92		\$ 7,793.59	\$ 991.29	\$ -		\$ 17,840.04	\$ 4,394.88		\$ 94,989.72	
	Holiday Pay (added 1%)	\$ 27,050.00		\$ 3,083.70	\$ 392.23	\$ -					\$ 30,525.93	
	Promotion to Sergeant	\$ 2,912.00		\$ 331.97	\$ 42.22	\$ -					\$ 3,286.19	
	Promotion to Detective (+\$10/wk)	\$ 520.00		\$ 59.28	\$ 7.54	\$ -					\$ 586.82	
	Reserves	\$ 2,000.00		\$ -	\$ 29.00	\$ 124.00					\$ 2,153.00	
	Overtime		\$ 58,000.00	\$ 6,612.00	\$ 841.00	\$ -					\$ 65,453.00	
TOTALS		\$ 576,983.53	\$ 58,000.00	\$ 72,389.60	\$ 9,270.99	\$ 124.00	\$ -	\$ 163,437.10	\$ 4,394.88	\$ -	\$ 884,600.10	

BENEFITS*Employee fringe benefits, including recognition programs*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Health Insurance/In Lieu	\$ 163,437.10	\$ 149,659.60	\$ 145,962.75	Assumes 50% HRA use; Chief retire in place 10/1/15; delay hiring to 11/1/15
Medicare	\$ 9,270.99	\$ 8,958.99	\$ 8,621.46	Reduce due to chief retire in place; 2% COLA
FICA	\$ 124.00	\$ 124.00	\$ 124.00	
Life Insurance	\$ -	\$ -	\$ -	
Retirement	\$ 72,389.60	\$ 69,929.60	\$ 66,444.28	Reduce due to chief retire in place; 2% COLA
Workers Comp	\$ -	\$ -	\$ -	
Unemployment	\$ -	\$ -	\$ -	
Medical Services	\$ 600.00	\$ 600.00	\$ 600.00	
Clothing	\$ 10,300.00	\$ 10,300.00	\$ 10,300.00	
Employee Recognition				
TOTAL	\$ 256,121.69	\$ 239,572.19	\$ 232,052.49	

Notes:

TRAVEL/TRAINING*Work related travel, attendance at off-site meetings and conferences, registration for conferences, mileage reimbursements, meals*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Transportation (Mileage, Tolls, Airfare, Etc)	\$ 700.00	\$ 700.00	\$ 700.00	
Registration/Fees	\$ 5,500.00	\$ 5,500.00	\$ 5,500.00	
Lodging/Meals	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	
TOTAL	\$ 8,700.00	\$ 8,700.00	\$ 8,700.00	

Notes:

Decrease in reg and fees as we will not be paying \$5K in tuition to MCJA as we did for Balestra and Dunn in FY15. This budget is utilized for all dept. members to include the Chief and Admin Asst. for miscellaneous, on-going professional development. Chief would like to attend the International Conference in Chicago in October of 2015, approx. cost is \$2000.

DUES/SUBSCRIPTIONS*Dues for memberships in professional association and subscriptions to magazines, websites, etc.*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Professional Memberships	\$ 555.00	\$ 555.00	\$ 555.00	
Subscriptions	\$ -	\$ -	\$ -	
TOTAL	\$ 555.00	\$ 555.00	\$ 555.00	

Professional Memberships Sub-Worksheet

Name	Amount	Notes
Maine Chiefs of Police	\$ 160.00	
International Chiefs of Police	\$ 120.00	
NESPIN	\$ 50.00	
New England Chiefs of Police	\$ 150.00	
District 4 Training Fees	\$ 75.00	
TOTALS	\$ 555.00	

Notes:

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COMPUTERS AND DEVICES

Non-capital computer hardware, software, devices, and other related accessories and supplies

Item	Dept Request	Manager Recommended	Council Approved	Notes
Computer Hardware	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	
Computer Software/Licensing	\$ 6,727.00	\$ 6,727.00	\$ 6,727.00	
Computer Supplies	\$ 800.00	\$ 800.00	\$ 800.00	
VOIP (Phones)	\$ 2,365.00	\$ 2,365.00	\$ 2,365.00	
Mobile Phones	\$ 3,516.00	\$ 3,516.00	\$ 3,516.00	Chief's cell/dept. cells/aircards for mobile data terminals
TOTAL	\$ 14,908.00	\$ 14,908.00	\$ 14,908.00	

Computer Hardware Sub-Worksheet

Name	Amount	Notes
New Desktop or Mobile (1)	\$ 1,500.00	
TOTALS	\$ 1,500.00	

Computer Software/Licensing Sub-Worksheet

Name	Amount	Notes
IMC	\$ 4,315.00	
Kennebec SO Maint./Lic	\$ 1,012.00	
Internet Fees	\$ 600.00	Common cameras (\$50/mo); Offset w/gazebo revenue
GO Track GPS	\$ 800.00	4 cruisers
TOTALS	\$ 6,727.00	

Notes:

Internet fees - Common Cameras \$600 to be paid from the special revenue account for the Common. Increased computer supplies as we are using more CDs and DVDs as a result of all of the body worn camera footage that the officers are capturing as part of their investigations.

MATERIALS & SUPPLIES*Expendable office supplies and materials needed for departmental business. Will vary by department. Ex. Medical supplies, road salt, ammunition, books, copy paper, stamps, etc.*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Office Supplies	\$ 890.00	\$ 890.00	\$ 890.00	
Postage	\$ 400.00	\$ 400.00	\$ 400.00	
Ammunition	\$ 1,700.00	\$ 1,700.00	\$ 1,700.00	
Title Books (Titles 17 & 29A)	\$ 300.00	\$ 300.00	\$ 300.00	
Taser Batteries/Cartridges (14)	\$ 550.00	\$ 550.00	\$ 550.00	
Evidence Supplies	\$ 200.00	\$ 200.00	\$ 200.00	
Fire Extinguisher Maint.	\$ 300.00	\$ 300.00	\$ 300.00	
New Keys, Misc Items for Parking, Etc.	\$ 200.00	\$ 200.00	\$ 200.00	
TOTAL	\$ 4,540.00	\$ 4,540.00	\$ 4,540.00	

Notes:

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EQUIPMENT & MAINTENANCE*Non-capital equipment needed for departmental business, will vary by dept. Includes routine maintenance and repairs. Ex. Hammers, weed whackers, etc.*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Traffic Light Repairs	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	
Taser	\$ 900.00	\$ 900.00	\$ 900.00	
Radio/Portable/Repeater Maint.	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	
Bulletproof Vests (2)	\$ 1,400.00	\$ 1,400.00	\$ 1,400.00	
Flashlights	\$ 300.00	\$ 300.00	\$ 300.00	
Misc. Leather Gear	\$ 500.00	\$ 500.00	\$ 500.00	
Body worn cameras (refurbs) 2	\$ 600.00	\$ 600.00	\$ 600.00	
TOTAL	\$ 8,200.00	\$ 8,200.00	\$ 8,200.00	

Notes:

Traffic light repairs has been increased due to the increasing cost by the vendor that repairs the traffic lights and some road work may be done to increase the efficiency of the traffic lights. Radio line was increased as well, will be needing additional radio work to move repeater and with a possible change in dispatch centers some additional unknown costs are to be expected. New line added for body worn cameras. The body worn camera program is invaluable to the PD but the cameras do break, cost of a new camera is \$700, refurbished cameras are significantly less expect with the cost of one refurb is \$250 plus S/H. Typically, two cameras need to be replaced on a yearly basis.

BUILDINGS & MAINTENANCE

Materials needed for building maintenance and improvements, as well as heating fuel and utilities

Item	Dept Request	Manager Recommended	Council Approved	Notes
Heating Fuel	\$ -	\$ -	\$ -	
Electricity	\$ -	\$ -	\$ -	
Water	\$ -	\$ -	\$ -	
Wastewater	\$ -	\$ -	\$ -	
VOIP/Internet	\$ -	\$ -	\$ -	
TOTAL	\$ -	\$ -	\$ -	

Heating Fuel Sub-Worksheet

Name	Amount	Notes
Oil	\$ -	
Propane	\$ -	
Natural Gas	\$ -	
Pellets	\$ -	
Other	\$ -	
TOTALS	\$ -	

Notes:

VEHICLES & MAINTENANCE*Non-capital vehicle purchase, maintenance, repairs, and fuel*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Fuel	\$ 26,000.00	\$ 26,000.00	\$ 26,000.00	
Repairs	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	
Inspections	\$ 75.00	\$ 75.00	\$ 75.00	6 @\$12.50/each
Tires	\$ 2,800.00	\$ 2,800.00	\$ 2,800.00	
Car Wash Supplies	\$ 300.00	\$ 300.00	\$ 300.00	
New Cruiser Set Up & Tear Down	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00	
TOTAL	\$ 41,175.00	\$ 41,175.00	\$ 41,175.00	

Notes:

Fuel line decreased due to significant drop in the cost of fuel. New cruiser set up and tear down increased to accurately represent the costs associated with a new vehicle set-up.

ADVERTISING & OUTREACH

Advertising, marketing, and community outreach/education efforts

Item	Dept Request	Manager Recommended	Council Approved	Notes
Advertising	\$ -			
National Night Out	\$ -			
Bike Rodeo	\$ -			
Halloween	\$ -			
Misc. Crime Prevention Materials	\$ -			
TOTAL	\$ -	\$ -	\$ -	

Notes:

SPECIAL PROJECTS

One time projects or special events that do not fit within another budget category

Item	Dept Request	Manager Recommended	Council Approved	Notes
TOTAL	\$ -	\$ -	\$ -	

Notes:

PROFESSIONAL SERVICES

Contracted services such as legal, p&c insurance, etc.

Item	Dept Request	Manager Recommended	Council Approved	Notes
Printing	\$ 175.00	\$ 175.00	\$ 175.00	
P&C Insurance Deductibles	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	
Security Camera Maint.	\$ 3,891.20	\$ 3,891.20	\$ 3,891.20	
Humane Society	\$ 9,222.00	\$ 9,222.00	\$ 9,222.00	Offset with dog license revenue
Dispatching	\$ 65,013.00	\$ 65,013.00	\$ 62,613.00	Split between Amb (18%), Fire (2%), & PD (80%) based on 4 yr call average
Copier Lease	\$ 320.00	\$ 320.00	\$ 320.00	
Copier Maintenance	\$ 160.00	\$ 160.00	\$ 160.00	
TOTAL	\$ 79,781.20	\$ 79,781.20	\$ 77,381.20	

Notes:

OTHER

For items that do not fit in another category. Use sparingly.

Item	Dept Request	Manager Recommended	Council Approved	Notes
TOTAL	\$ -	\$ -	\$ -	

Notes:



City of Gardiner
FY16 Budget Summary

Department:	Public Works
Division:	MAIN

Category	FY13 Approved	FY14 Approved	FY15 Approved	FY16 Dept. Request	FY16 Manager Recommended	FY16 Council Approved	\$ Change FY15-FY16	% Change FY15-FY16
Wages	\$ 410,155.67	\$ 454,203.00	\$ 462,912.82	\$ 481,298.86	\$ 489,201.86	\$ 489,201.86	\$ 26,289.04	5.7%
Benefits	\$ 123,945.20	\$ 113,795.00	\$ 145,386.55	\$ 169,539.00	\$ 163,616.00	\$ 163,616.00	\$ 18,229.45	12.5%
Travel & Training	\$ 1,750.00	\$ 1,750.00	\$ 1,400.00	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ (200.00)	-14.3%
Dues & Subscriptions	\$ -	\$ -	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ -	0.0%
Computers & Devices	\$ 5,890.00	\$ 2,080.00	\$ 4,219.00	\$ 6,773.00	\$ 6,773.00	\$ 6,773.00	\$ 2,554.00	60.5%
Materials & Supplies	\$ 197,549.61	\$ 211,850.00	\$ 182,100.00	\$ 186,300.00	\$ 186,300.00	\$ 186,300.00	\$ 4,200.00	2.3%
Equipment & Maintenance	\$ 29,559.47	\$ 46,610.00	\$ 49,500.00	\$ 49,100.00	\$ 49,100.00	\$ 49,100.00	\$ (400.00)	-0.8%
Buildings & Maintenance	\$ 153,097.92	\$ 157,432.00	\$ 163,770.00	\$ 181,150.00	\$ 189,150.00	\$ 184,150.00	\$ 20,380.00	12.4%
Vehicles & Maintenance	\$ 128,699.91	\$ 123,500.00	\$ 129,000.00	\$ 107,000.00	\$ 107,000.00	\$ 107,000.00	\$ (22,000.00)	-17.1%
Advertising & Outreach	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	0.0%
Special Projects	\$ -	\$ 20,000.00	\$ 12,000.00	\$ 15,000.00	\$ 15,000.00	\$ 12,000.00	\$ -	0.0%
Professional Services	\$ 250,300.00	\$ 295,800.00	\$ 267,000.00	\$ 261,700.00	\$ 244,700.00	\$ 242,700.00	\$ (24,300.00)	-9.1%
Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
TOTAL OPERATING	\$ 1,326,212.78	\$ 1,454,087.00	\$ 1,417,988.37	\$ 1,459,760.86	\$ 1,452,740.86	\$ 1,442,740.86	\$ 24,752.49	1.7%
TOTAL CAPITAL/DEBT	\$ 360,461.70	\$ 372,636.52	\$ 425,272.69	\$ 407,410.71	\$ 389,568.16	\$ 387,297.16	\$ (37,975.53)	-8.9%
TOTAL BUDGET	\$ 1,686,674.48	\$ 1,826,723.42	\$ 1,843,261.06	\$ 1,867,171.57	\$ 1,842,309.02	\$ 1,830,038.02	\$ (13,223.04)	-0.7%



City of Gardiner
FY16 Budget Summary

Department:	Public Works
Division:	Buildings & Grounds

Category	FY13 Approved	FY14 Approved	FY15 Approved	FY16 Dept. Request	FY16 Manager Recommended	FY16 Council Approved	\$ Change FY15-FY16	% Change FY15-FY16
Wages	\$ 107,695.18	\$ 107,490.00	\$ 109,218.00	\$ 110,252.80	\$ 112,327.80	\$ 112,327.80	\$ 3,109.80	2.8%
Benefits	\$ 40,150.32	\$ 37,482.00	\$ 36,742.67	\$ 42,334.64	\$ 41,049.64	\$ 41,049.64	\$ 4,306.98	11.7%
Travel & Training	\$ 500.00	\$ 500.00	\$ 500.00	\$ 400.00	\$ 400.00	\$ 400.00	\$ (100.00)	-20.0%
Dues & Subscriptions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Computers & Devices	\$ 1,840.00	\$ 840.00	\$ 1,666.00	\$ 2,581.00	\$ 2,581.00	\$ 2,581.00	\$ 915.00	54.9%
Materials & Supplies	\$ 18,400.00	\$ 17,300.00	\$ 17,050.00	\$ 17,250.00	\$ 17,250.00	\$ 17,250.00	\$ 200.00	1.2%
Equipment & Maintenance	\$ 4,810.30	\$ 22,210.00	\$ 17,400.00	\$ 16,900.00	\$ 16,900.00	\$ 16,900.00	\$ (500.00)	-2.9%
Buildings & Maintenance	\$ 139,249.92	\$ 135,776.00	\$ 144,000.00	\$ 160,330.00	\$ 168,330.00	\$ 163,330.00	\$ 19,330.00	13.4%
Vehicles & Maintenance	\$ 14,199.98	\$ 16,500.00	\$ 16,500.00	\$ 13,000.00	\$ 13,000.00	\$ 13,000.00	\$ (3,500.00)	-21.2%
Advertising & Outreach	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Special Projects	\$ -	\$ 8,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Professional Services	\$ 122,600.00	\$ 107,600.00	\$ 108,100.00	\$ 106,500.00	\$ 89,500.00	\$ 89,500.00	\$ (18,600.00)	-17.2%
Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
TOTAL OPERATING	\$ 449,445.70	\$ 453,698.00	\$ 451,176.67	\$ 469,548.44	\$ 461,338.44	\$ 456,338.44	\$ 5,161.78	1.1%
TOTAL CAPITAL/DEBT	\$ 28,882.00	\$ 38,403.32	\$ 39,138.19	\$ 63,351.24	\$ 55,301.69	\$ 53,030.69	\$ 13,892.50	35.5%
TOTAL BUDGET	\$ 478,327.70	\$ 492,101.32	\$ 490,314.85	\$ 532,899.69	\$ 516,640.14	\$ 509,369.14	\$ 19,054.28	3.9%

WAGES				
Departmental salaries (full and part time), overtime expenses, stipends, & internships				
Item	Dept Request	Manager Recommended	Council Approved	Notes
Regular Salaries	\$ 99,252.80	\$ 101,327.80	\$ 101,327.80	2% COLA
OT Salaries	\$ 11,000.00	\$ 11,000.00	\$ 11,000.00	
Stipends	\$ -	\$ -	\$ -	
Cash Outs	\$ -	\$ -	\$ -	
TOTAL	\$ 110,252.80	\$ 112,327.80	\$ 112,327.80	

Salary (FT, PT, Temp, Interns)/Benefit Worksheet Sub-worksheet												
Name	Position	Regular Salary	OT Salary	Retirement	Medicare	FICA	Stipend(s)	Health Ins	Cash Outs	Life Ins	TOTAL	Notes
Chadwick, Patrick J	Foreman	\$ 28,679.60		\$ 2,552.48	\$ 415.85	\$ -		\$ 4,248.00		\$ -	\$ 35,895.94	
Baker, Rodney	Maintenance	\$ 25,529.28		\$ 2,272.11	\$ 370.17	\$ -		\$ 10,663.49		\$ -	\$ 38,835.05	
Miller, Chris	Maintenance	\$ 12,764.64		\$ 1,136.05	\$ 185.09	\$ -		\$ 2,124.00		\$ -	\$ 16,209.78	
Robideau, Dan	Maintenance	\$ 25,529.28		\$ 2,272.11	\$ 370.17	\$ -		\$ 10,663.49		\$ -	\$ 38,835.05	
	Overtime		\$ 11,000.00	\$ 979.00	\$ 159.50	\$ -				\$ -	\$ 12,138.50	
	Upgrades	\$ 250.00		\$ 22.25	\$ 3.63	\$ -				\$ -	\$ 275.88	
	Summer	\$ 6,500.00		\$ -	\$ 94.25	\$ 403.00				\$ -	\$ 6,997.25	
TOTALS		\$ 99,252.80	\$ 11,000.00	\$ 9,234.00	\$ 1,598.67	\$ 403.00	\$ -	\$ 27,698.98	\$ -	\$ -	\$ 149,187.44	

BENEFITS*Employee fringe benefits, including recognition programs*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Health Insurance/In Lieu	\$ 27,698.98	\$ 26,198.98	\$ 26,198.98	Assumes 50% HRA use
Medicare	\$ 1,598.67	\$ 1,628.67	\$ 1,628.67	2% COLA
FICA	\$ 403.00	\$ 403.00	\$ 403.00	
Life Insurance	\$ -	\$ -	\$ -	
Retirement	\$ 9,234.00	\$ 9,419.00	\$ 9,419.00	2% COLA
Workers Comp	\$ -	\$ -	\$ -	
Unemployment	\$ -	\$ -	\$ -	
Medical Services	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	
Clothing	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00	
Employee Recognition	\$ -	\$ -	\$ -	
TOTAL	\$ 42,334.64	\$ 41,049.64	\$ 41,049.64	

Notes:

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TRAVEL/TRAINING

Work related travel, attendance at off-site meetings and conferences, registration for conferences, mileage reimbursements, meals

Item	Dept Request	Manager Recommended	Council Approved	Notes
Transportation (Mileage, Tolls, Airfare, Etc)	\$ 100.00	\$ 100.00	\$ 100.00	
Registration/Fees	\$ 300.00	\$ 300.00	\$ 300.00	
Lodging/Meals	\$ -	\$ -	\$ -	
TOTAL	\$ 400.00	\$ 400.00	\$ 400.00	

Notes:

DUES/SUBSCRIPTIONS

Dues for memberships in professional association and subscriptions to magazines, websites, etc.

Item	Dept Request	Manager Recommended	Council Approved	Notes
Professional Memberships	\$ -	\$ -	\$ -	
Subscriptions	\$ -	\$ -	\$ -	
TOTAL	\$ -	\$ -	\$ -	

Professional Memberships Sub-Worksheet

Name	Amount	Notes
TOTALS	\$ -	

Notes:

COMPUTERS AND DEVICES*Non-capital computer hardware, software, devices, and other related accessories and supplies*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Computer Hardware	\$ -	\$ -	\$ -	
Computer Software/Licensing	\$ 456.00	\$ 456.00	\$ 456.00	
Computer Supplies	\$ -	\$ -	\$ -	
VOIP (Phones)	\$ 1,105.00	\$ 1,105.00	\$ 1,105.00	
Mobile Phones	\$ 1,020.00	\$ 1,020.00	\$ 1,020.00	
TOTAL	\$ 2,581.00	\$ 2,581.00	\$ 2,581.00	

Computer Hardware Sub-Worksheet

Name	Amount	Notes
TOTALS	\$ -	

Computer Software/Licensing Sub-Worksheet

Name	Amount	Notes
GPS Service	\$ 456.00	
TOTALS	\$ 456.00	

Notes:

MATERIALS & SUPPLIES*Expendable office supplies and materials needed for departmental business. Will vary by department. Ex. Medical supplies, road salt, ammunition, books, copy paper, stamps, etc.*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Office Supplies	\$ 250.00	\$ 250.00	\$ 250.00	
Postage	\$ -	\$ -	\$ -	
Salt	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	Downtown sidewalks
Cleaning Supplies	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	
Community Events	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	
Parks	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	Cans/bench repair/replacement
Mulch	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00	
Safety Supplies	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	Increased safety awareness, documentation
Veteran Flags	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	Replacements
Construction Materials	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	On-going projects/repairs
TOTAL	\$ 17,250.00	\$ 17,250.00	\$ 17,250.00	

Notes:

EQUIPMENT & MAINTENANCE

Non-capital equipment needed for departmental business, will vary by dept. Includes routine maintenance and repairs. Ex. Hammers, weed whackers, etc.

Item		Dept Request	Manager Recommended	Council Approved	Notes
Miscellaneous	\$	9,000.00	\$ 9,000.00	\$ 9,000.00	Repair and maint of equipment
Mowing Equipment	\$	6,500.00	\$ 6,500.00	\$ 6,500.00	Mowing and grounds equip
Small Power tools	\$	1,400.00	\$ 1,400.00	\$ 1,400.00	Power head replacement
TOTAL		\$ 16,900.00	\$ 16,900.00	\$ 16,900.00	

Notes:

BUILDINGS & MAINTENANCE

Materials needed for building maintenance and improvements, as well as heating fuel and utilities

Item	Dept Request	Manager Recommended	Council Approved	Notes
Heating Fuel	\$ 14,200.00	\$ 14,200.00	\$ 14,200.00	
Electricity	\$ 129,030.00	\$ 129,030.00	\$ 129,030.00	10% increase
Water	\$ 4,200.00	\$ 4,200.00	\$ 4,200.00	
Wastewater	\$ 2,100.00	\$ 2,100.00	\$ 2,100.00	
Roof Repairs	\$ 4,000.00	\$ 2,000.00	\$ 2,000.00	Reduce due to capital roof project
Repairs/Maint.	\$ 4,400.00	\$ 4,400.00	\$ 4,400.00	Ongoing
Sprinkler Service	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	Inspection
Inspections	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	Safety
Various Safety Compliance Projects	\$ -	\$ 10,000.00	\$ 5,000.00	
TOTAL	\$ 160,330.00	\$ 168,330.00	\$ 163,330.00	

Heating Fuel Sub-Worksheet

Name	Amount	Notes
Oil	\$ -	
Propane	\$ 1,000.00	Emergency generator - \$500 reduction
Natural Gas	\$ -	
Pellets	\$ 13,200.00	Same
Other	\$ -	
TOTALS	\$ 14,200.00	

Notes:

VEHICLES & MAINTENANCE

Non-capital vehicle purchase, maintenance, repairs, and fuel

Item	Dept Request	Manager Recommended	Council Approved	Notes
Fuel	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	25% reduction
Repairs/Maint	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	Same
TOTAL	\$ 13,000.00	\$ 13,000.00	\$ 13,000.00	

Notes:

ADVERTISING & OUTREACH

Advertising, marketing, and community outreach/education efforts

Item	Dept Request	Manager Recommended	Council Approved	Notes
Advertising	\$ -	\$ -	\$ -	
TOTAL	\$ -	\$ -	\$ -	

Notes:

SPECIAL PROJECTS

One time projects or special events that do not fit within another budget category

Item	Dept Request	Manager Recommended	Council Approved	Notes
TOTAL	\$ -	\$ -	\$ -	

Notes:

PROFESSIONAL SERVICES

Contracted services such as legal, p&c insurance, etc.

Item	Dept Request	Manager Recommended	Council Approved	Notes
Printing	\$ -	\$ -	\$ -	
Conservation Commission	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$500 reduction
Hatch Hill	\$ 87,000.00	\$ 70,000.00	\$ 70,000.00	\$17K savings contingent on a 5-year contract
Waste Removal	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	Contracted
Street Light Repairs	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$100 reduction
Rail Trail	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	
Contractor Services	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$500 increase
TOTAL	\$ 106,500.00	\$ 89,500.00	\$ 89,500.00	

Notes:

OTHER

For items that do not fit in another category. Use sparingly.

Item	Dept Request	Manager Recommended	Council Approved	Notes
TOTAL	\$ -	\$ -	\$ -	

Notes:



City of Gardiner
FY16 Budget Summary

Department:	Public Works
Division:	Highway

Category	FY13 Approved	FY14 Approved	FY15 Approved	FY16 Dept. Request	FY16 Manager Recommended	FY16 Council Approved	\$ Change FY15-FY16	% Change FY15-FY16
Wages	\$ 302,460.49	\$ 346,713.00	\$ 353,694.82	\$ 371,046.06	\$ 376,874.06	\$ 376,874.06	\$ 23,179.24	6.6%
Benefits	\$ 108,559.88	\$ 102,880.00	\$ 108,643.88	\$ 127,204.36	\$ 122,566.36	\$ 122,566.36	\$ 13,922.47	12.8%
Travel & Training	\$ 1,250.00	\$ 1,250.00	\$ 900.00	\$ 800.00	\$ 800.00	\$ 800.00	\$ (100.00)	-11.1%
Dues & Subscriptions	\$ -	\$ -	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ -	0.0%
Computers & Devices	\$ 4,050.00	\$ 1,240.00	\$ 2,553.00	\$ 4,192.00	\$ 4,192.00	\$ 4,192.00	\$ 1,639.00	64.2%
Materials & Supplies	\$ 179,149.61	\$ 194,550.00	\$ 165,050.00	\$ 169,050.00	\$ 169,050.00	\$ 169,050.00	\$ 4,000.00	2.4%
Equipment & Maintenance	\$ 24,749.17	\$ 24,400.00	\$ 32,100.00	\$ 32,200.00	\$ 32,200.00	\$ 32,200.00	\$ 100.00	0.3%
Buildings & Maintenance	\$ 13,848.00	\$ 21,656.00	\$ 19,770.00	\$ 20,820.00	\$ 20,820.00	\$ 20,820.00	\$ 1,050.00	5.3%
Vehicles & Maintenance	\$ 114,499.93	\$ 107,000.00	\$ 112,500.00	\$ 94,000.00	\$ 94,000.00	\$ 94,000.00	\$ (18,500.00)	-16.4%
Advertising & Outreach	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	0.0%
Special Projects	\$ -	\$ 12,000.00	\$ 12,000.00	\$ 15,000.00	\$ 15,000.00	\$ 12,000.00	\$ -	0.0%
Professional Services	\$ 127,700.00	\$ 188,200.00	\$ 158,900.00	\$ 155,200.00	\$ 155,200.00	\$ 153,200.00	\$ (5,700.00)	-3.6%
Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
TOTAL OPERATING	\$ 876,767.08	\$ 1,000,389.00	\$ 966,811.70	\$ 990,212.41	\$ 991,402.41	\$ 986,402.41	\$ 19,590.71	2.0%
TOTAL CAPITAL/DEBT	\$ 331,579.70	\$ 334,233.10	\$ 386,134.50	\$ 344,059.47	\$ 334,266.47	\$ 334,266.47	\$ (51,868.03)	-13.4%
TOTAL BUDGET	\$ 1,208,346.78	\$ 1,334,622.10	\$ 1,352,946.20	\$ 1,334,271.88	\$ 1,325,668.88	\$ 1,320,668.88	\$ (32,277.32)	-2.4%

WAGES				
Departmental salaries (full and part time), overtime expenses, stipends, & internships				
Item	Dept Request	Manager Recommended	Council Approved	Notes
Regular Salaries	\$ 314,153.74	\$ 319,981.74	\$ 319,981.74	2% COLA
OT Salaries	\$ 56,000.00	\$ 56,000.00	\$ 56,000.00	
Stipends	\$ -	\$ -	\$ -	
Cash Outs	\$ 892.32	\$ 892.32	\$ 892.32	
TOTAL	\$ 371,046.06	\$ 376,874.06	\$ 376,874.06	

Salary (FT, PT, Temp, Interns)/Benefit Worksheet Sub-worksheet												
Name	Position	Regular Salary	OT Salary	Retirement	Medicare	FICA	Stipend(s)	Health Ins	Cash Outs	Life Ins	TOTAL	Notes
LaPlante, Tony	Public Works Director	\$ 58,059.20		\$ 5,167.27	\$ 841.86	\$ -		\$ 14,952.12			\$ 79,020.45	
Plourde, Robin	Exec Asst	\$ 6,826.41		\$ 607.55	\$ 98.98	\$ -		\$ 2,132.70			\$ 9,665.64	
Cromwell, Kendall	Foreman	\$ 38,964.64		\$ 3,547.27	\$ 577.93	\$ -		\$ 17,840.04	\$ 892.32	276	\$ 62,098.20	
Gorman, John	Truck Driver	\$ 32,546.21		\$ 2,896.61	\$ 471.92	\$ -		\$ 10,663.49		310	\$ 46,888.23	
Grover, David J	Equip Operator	\$ 34,604.96		\$ 3,079.84	\$ 501.77	\$ -		\$ 10,663.49		237.36	\$ 49,087.42	
Hodgkins, Philip	Mechanic	\$ 36,700.96		\$ 3,266.39	\$ 532.16	\$ -		\$ 4,248.00		392.16	\$ 45,139.67	
Jamison, Jay C	Equipment Operator	\$ 34,604.96		\$ 3,079.84	\$ 501.77	\$ -		\$ 4,248.00		242.88	\$ 42,677.45	
Quintal, Gerald A	Truck Driver	\$ 33,100.80		\$ 2,945.97	\$ 479.96	\$ -		\$ 10,663.49			\$ 47,190.22	
Willard, Steven L	Truck Driver	\$ 33,745.60		\$ 3,003.36	\$ 489.31	\$ -		\$ 4,248.00		237.36	\$ 41,723.63	
23% of these emp. wages & benefits offset by WW											\$ -	
	Overtime		\$ -	\$ 4,984.00	\$ 812.00	\$ -					\$ 61,796.00	
	Intern	\$ 2,000.00		\$ 29.00	\$ 124.00	\$ -					\$ 2,153.00	
	Upgrades	\$ 3,000.00		\$ 267.00	\$ 43.50	\$ -					\$ 3,310.50	
TOTALS		\$ 314,153.74	\$ 56,000.00	\$ 32,845.10	\$ 5,380.17	\$ 124.00	\$ -	\$ 79,659.33	\$ 892.32	\$ 1,695.76	\$ 490,750.41	

BENEFITS*Employee fringe benefits, including recognition programs*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Health Insurance/In Lieu	\$ 79,659.33	\$ 74,259.33	\$ 74,259.33	Assumes 50% HRA use
Medicare	\$ 5,380.17	\$ 5,487.17	\$ 5,487.17	2% COLA
FICA	\$ 124.00	\$ 124.00	\$ 124.00	
Life Insurance	\$ 1,695.76	\$ 1,695.76	\$ 1,695.76	
Retirement	\$ 32,845.10	\$ 33,500.10	\$ 33,500.10	2% COLA
Workers Comp	\$ -	\$ -	\$ -	
Unemployment	\$ -	\$ -	\$ -	
Medical Services	\$ 3,200.00	\$ 3,200.00	\$ 3,200.00	
Clothing	\$ 4,300.00	\$ 4,300.00	\$ 4,300.00	
Employee Recognition	\$ -	\$ -	\$ -	
TOTAL	\$ 127,204.36	\$ 122,566.36	\$ 122,566.36	

Notes:

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TRAVEL/TRAINING*Work related travel, attendance at off-site meetings and conferences, registration for conferences, mileage reimbursements, meals*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Transportation (Mileage, Tolls, Airfare, Etc)	\$ 100.00	\$ 100.00	\$ 100.00	\$100 reduction
Registration/Fees	\$ 600.00	\$ 600.00	\$ 600.00	
Lodging/Meals	\$ 100.00	\$ 100.00	\$ 100.00	
TOTAL	\$ 800.00	\$ 800.00	\$ 800.00	

Notes:

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DUES/SUBSCRIPTIONS

Dues for memberships in professional association and subscriptions to magazines, websites, etc.

Item	Dept Request	Manager Recommended	Council Approved	Notes
Professional Memberships	\$ 200.00	\$ 200.00	\$ 200.00	
Subscriptions	\$ -	\$ -	\$ -	
TOTAL	\$ 200.00	\$ 200.00	\$ 200.00	

Professional Memberships Sub-Worksheet

Name	Amount	Notes
MCAPWA	\$ 200.00	
TOTALS	\$ 200.00	

Notes:

COMPUTERS AND DEVICES

Non-capital computer hardware, software, devices, and other related accessories and supplies

Item	Dept Request	Manager Recommended	Council Approved	Notes
Computer Hardware	\$ -	\$ -	\$ -	
Computer Software/Licensing	\$ 600.00	\$ 600.00	\$ 600.00	
Firewall Maintenance (PW)	\$ 127.00	\$ 127.00	\$ 127.00	
Computer Supplies	\$ 200.00	\$ 200.00	\$ 200.00	
VOIP (Phones)	\$ 2,125.00	\$ 2,125.00	\$ 2,125.00	
Mobile Phones	\$ 1,140.00	\$ 1,140.00	\$ 1,140.00	
TOTAL	\$ 4,192.00	\$ 4,192.00	\$ 4,192.00	

Computer Hardware Sub-Worksheet

Name	Amount	Notes
	-	
TOTALS	\$ -	

Computer Software/Licensing Sub-Worksheet

Name	Amount	Notes
Arcview (GIS)	\$ 600.00	\$1800 split w/PW & WW
TOTALS	\$ 600.00	

Notes:

MATERIALS & SUPPLIES

Expendable office supplies and materials needed for departmental business. Will vary by department. Ex. Medical supplies, road salt, ammunition, books, copy paper, stamps, etc.

Item	Dept Request	Manager Recommended	Council Approved	Notes
Office Supplies	\$ 500.00	\$ 500.00	\$ 500.00	\$100 reduction
Postage	\$ 50.00	\$ 50.00	\$ 50.00	
Cleaning Supplies	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	
Cold Patch	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$1000 increase, includes hot mix
Culverts	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	
Liquid Calcium	\$ 500.00	\$ 500.00	\$ 500.00	\$500 reduction
Mechanic Tools	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$100 increase
Misc Materials & Supplies	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$100 increase, covers specialty purchases
Salt	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00	Same
Sand	\$ 27,500.00	\$ 27,500.00	\$ 27,500.00	Expected price increase
Shop Tools	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	
Signs	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00	Continue street sign replacement program
TOTAL	\$ 169,050.00	\$ 169,050.00	\$ 169,050.00	

Notes:

EQUIPMENT & MAINTENANCE

Non-capital equipment needed for departmental business, will vary by dept. Includes routine maintenance and repairs. Ex. Hammers, weed whackers, etc.

Item	Dept Request	Manager Recommended	Council Approved	Notes
Boiler Inspection	\$ 200.00	\$ 200.00	\$ 200.00	Annual
Boiler Maint.	\$ 500.00	\$ 500.00	\$ 500.00	Service calls on heat
Equipment Maint.	\$ 17,500.00	\$ 17,500.00	\$ 17,500.00	\$200 decrease
Chains	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	
Small Equipment	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$200 decrease
Cutting edges	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	\$500 increase due to hard winter
TOTAL	\$ 32,200.00	\$ 32,200.00	\$ 32,200.00	

Notes:

BUILDINGS & MAINTENANCE*Materials needed for building maintenance and improvements, as well as heating fuel and utilities*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Heating Fuel	\$ 6,720.00	\$ 6,720.00	\$ 6,720.00	
Electricity	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	10% increase
Water	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	Same
Wastewater	\$ 800.00	\$ 800.00	\$ 800.00	
Repairs/Maint.	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	Garage doors
Roof Repairs	\$ 3,600.00	\$ 3,600.00	\$ 3,600.00	Ongoing
Inspections	\$ 700.00	\$ 700.00	\$ 700.00	
TOTAL	\$ 20,820.00	\$ 20,820.00	\$ 20,820.00	

Heating Fuel Sub-Worksheet		
Name	Amount	Notes
Oil		
Propane		
Natural Gas		
Pellets	\$ 6,720.00	Same
Other		
TOTALS	\$ 6,720.00	

Notes:

VEHICLES & MAINTENANCE

Non-capital vehicle purchase, maintenance, repairs, and fuel

Item	Dept Request	Manager Recommended	Council Approved	Notes
Fuel	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	25% decrease
Lube, Oil, & Maint	\$ 38,000.00	\$ 38,000.00	\$ 38,000.00	Same
Tires	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$500 increase
TOTAL	\$ 94,000.00	\$ 94,000.00	\$ 94,000.00	

Notes:

ADVERTISING & OUTREACH

Advertising, marketing, and community outreach/education efforts

Item	Dept Request	Manager Recommended	Council Approved	Notes
Advertising	\$ 500.00	\$ 500.00	\$ 500.00	Clean up, etc.
TOTAL	\$ 500.00	\$ 500.00	\$ 500.00	

Notes:

SPECIAL PROJECTS

One time projects or special events that do not fit within another budget category

Item	Dept Request	Manager Recommended	Council Approved	Notes
Sidewalk Repair	\$ 15,000.00	\$ 15,000.00	\$ 12,000.00	Address some but not most issues
TOTAL	\$ 15,000.00	\$ 15,000.00	\$ 12,000.00	

Notes:

PROFESSIONAL SERVICES

Contracted services such as legal, p&c insurance, etc.

Item	Dept Request	Manager Recommended	Council Approved	Notes
Road Striping/Painting	\$ 13,500.00	\$ 13,500.00	\$ 13,500.00	Expected bid increase
Printing	\$ 200.00	\$ 200.00	\$ 200.00	
CIP Engineer	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	Engineering services
Storm Water Control	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	
Paving	\$ 90,000.00	\$ 90,000.00	\$ 90,000.00	\$2000 increase
Contractor Services	\$ 15,000.00	\$ 15,000.00	\$ 14,000.00	
Tree Maint	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	Same/ongoing
Roadside Mowing	\$ 4,500.00	\$ 4,500.00	\$ 3,500.00	Rental equipment
Fall Clean Up	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	
TOTAL	\$ 155,200.00	\$ 155,200.00	\$ 153,200.00	

Notes:

Contractor services is for hired excavators in summer, trucks for snow removal in winter.

OTHER				
<i>For items that do not fit in another category. Use sparingly.</i>				
Item	Dept Request	Manager Recommended	Council Approved	Notes
TOTAL	\$ -	\$ -	\$ -	

Notes:



City of Gardiner
FY16 Budget Summary

Department:	Technology
Division:	N/A

Category	FY13 Approved	FY14 Approved	FY15 Approved	FY16 Dept. Request	FY16 Manager Recommended	FY16 Council Approved	\$ Change FY15-FY16	% Change FY15-FY16
Wages	\$ 6,789.97	\$ 6,925.00	\$ 6,926.40	\$ 6,979.68	\$ 7,119.68	\$ 7,119.68	\$ 193.28	2.8%
Benefits	\$ -	\$ 654.00	\$ 2,458.01	\$ 2,863.20	\$ 2,697.20	\$ 2,697.20	\$ 239.19	9.7%
Travel & Training	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Dues & Subscriptions	\$ -	\$ -	\$ 500.00	\$ -	\$ -	\$ -	\$ (500.00)	-100.0%
Computers & Devices	\$ 53,238.65	\$ 3,987.00	\$ 8,300.00	\$ 13,995.00	\$ 8,127.00	\$ 8,127.00	\$ (173.00)	-2.1%
Materials & Supplies	\$ -	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	0.0%
Equipment & Maintenance	\$ 5,949.96	\$ 5,100.00	\$ 12,849.00	\$ 17,060.00	\$ 17,060.00	\$ 17,060.00	\$ 4,211.00	32.8%
Buildings & Maintenance	\$ 12,780.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Vehicles & Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Advertising & Outreach	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Special Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Professional Services	\$ 37,220.00	\$ 33,851.00	\$ 30,500.00	\$ 34,954.00	\$ 30,454.00	\$ 30,454.00	\$ (46.00)	-0.2%
Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
TOTAL OPERATING	\$ 115,978.58	\$ 51,017.00	\$ 62,033.41	\$ 76,351.88	\$ 65,957.88	\$ 65,957.88	\$ 3,924.47	6.3%
TOTAL CAPITAL/DEBT	\$ 32,855.00	\$ 26,760.00	\$ 8,761.45	\$ 8,083.09	\$ 8,083.09	\$ 8,083.09	\$ (678.36)	-7.7%
TOTAL BUDGET	\$ 148,833.58	\$ 77,777.00	\$ 70,794.86	\$ 84,434.97	\$ 74,040.97	\$ 74,040.97	\$ 3,246.11	4.6%

WAGES				
Departmental salaries (full and part time), overtime expenses, stipends, & internships				
Item	Dept Request	Manager Recommended	Council Approved	Notes
Regular Salaries	\$ 6,979.68	\$ 7,119.68	\$ 7,119.68	2% COLA
OT Salaries	\$ -	\$ -	\$ -	
Stipends	\$ -	\$ -	\$ -	
Cash Outs	\$ -	\$ -	\$ -	
TOTAL	\$ 6,979.68	\$ 7,119.68	\$ 7,119.68	

Salary (FT, PT, Temp, Interns)/Benefit Worksheet Sub-worksheet												
Name	Position	Regular Salary	OT Salary	Retirement	Medicare	FICA	Stipend(s)	Health Ins	Cash Outs	Life Ins	TOTAL	Notes
Davis, Anne E	Library Dir/IT	\$ 6,979.68		\$ 621.19	\$ 101.21	\$ -		\$ 2,140.80			\$ 9,842.88	
											\$ -	
	TOTALS	\$ 6,979.68	\$ -	\$ 621.19	\$ 101.21	\$ -	\$ -	\$ 2,140.80	\$ -	\$ -	\$ 9,842.88	

BENEFITS*Employee fringe benefits, including recognition programs*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Health Insurance/In Lieu	\$ 2,140.80	\$ 1,960.80	\$ 1,960.80	Assumes 50% HRA use
Medicare	\$ 101.21	\$ 103.21	\$ 103.21	2% COLA
FICA	\$ -	\$ -	\$ -	
Life Insurance	\$ -	\$ -	\$ -	
Retirement	\$ 621.19	\$ 633.19	\$ 633.19	2% COLA
Workers Comp	\$ -	\$ -	\$ -	
Unemployment	\$ -	\$ -	\$ -	
Medical Services	\$ -	\$ -	\$ -	
Clothing	\$ -	\$ -	\$ -	
Employee Recognition	\$ -	\$ -	\$ -	
TOTAL	\$ 2,863.20	\$ 2,697.20	\$ 2,697.20	

Notes:

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TRAVEL/TRAINING

Work related travel, attendance at off-site meetings and conferences, registration for conferences, mileage reimbursements, meals

Item	Dept Request	Manager Recommended	Council Approved	Notes
Transportation (Mileage, Tolls, Airfare, Etc)	\$ -	\$ -	\$ -	
Registration/Fees	\$ -	\$ -	\$ -	
Lodging/Meals	\$ -	\$ -	\$ -	
TOTAL	\$ -	\$ -	\$ -	

Notes:

DUES/SUBSCRIPTIONS

Dues for memberships in professional association and subscriptions to magazines, websites, etc.

Item	Dept Request	Manager Recommended	Council Approved	Notes
Professional Memberships	\$ -	\$ -	\$ -	
Subscriptions	\$ -	\$ -	\$ -	
TOTAL	\$ -	\$ -	\$ -	

Professional Memberships Sub-Worksheet		
Name	Amount	Notes
TOTALS	\$ -	

Notes:

COMPUTERS AND DEVICES

Non-capital computer hardware, software, devices, and other related accessories and supplies

Item	Dept Request	Manager Recommended	Council Approved	Notes
Computer Hardware	\$ -	\$ -	\$ -	
Computer Software/Licensing	\$ 13,995.00	\$ 8,127.00	\$ 8,127.00	Mgr removed LivePerson Web Chat
Computer Supplies	\$ -	\$ -	\$ -	
VOIP (Phones)	\$ -	\$ -	\$ -	
Mobile Phones	\$ -	\$ -	\$ -	
TOTAL	\$ 13,995.00	\$ 8,127.00	\$ 8,127.00	

Computer Hardware Sub-Worksheet

Name	Amount	Notes
TOTALS	\$ -	

Computer Software/Licensing Sub-Worksheet

Name	Amount	Notes
TRIO Maintenance Agreement	\$ 7,400.00	
Wireless Monthly Fee	\$ 600.00	Waterfront
LivePerson Web Chat	\$ 5,868.00	New
CRM Software (Gov QA)	\$ -	Eliminated
Adobe Photoshop License	\$ 127.00	Annual
TOTALS	\$ 13,995.00	

Notes:

MATERIALS & SUPPLIES

Expendable office supplies and materials needed for departmental business. Will vary by department. Ex. Medical supplies, road salt, ammunition, books, copy paper, stamps, etc.

Item	Dept Request	Manager Recommended	Council Approved	Notes
Office Supplies	\$ 500.00	\$ 500.00	\$ 500.00	Cables, etc.
Postage	\$ -	\$ -	\$ -	
TOTAL	\$ 500.00	\$ 500.00	\$ 500.00	

Notes:

EQUIPMENT & MAINTENANCE*Non-capital equipment needed for departmental business, will vary by dept. Includes routine maintenance and repairs. Ex. Hammers, weed whackers, etc.*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Barracuda Spam Filter	\$ 850.00	\$ 850.00	\$ 850.00	
Sophos Anti-virus	\$ 2,800.00	\$ 2,800.00	\$ 2,800.00	3 year license (Could buy 1 year cheaper @\$2200)
Server Maintenance	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	Includes camera server
E-Vault Backup	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	
Firewall Maintenance (City Hall)	\$ 410.00	\$ 410.00	\$ 410.00	
Domain Controller	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	Can be cloud based (@\$1300/year)
Phone Maintenance (VOIP)	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	
Video Camera	\$ -	\$ -	\$ -	
TOTAL	\$ 17,060.00	\$ 17,060.00	\$ 17,060.00	

Notes:

BUILDINGS & MAINTENANCE

Materials needed for building maintenance and improvements, as well as heating fuel and utilities

Item	Dept Request	Manager Recommended	Council Approved	Notes
Heating Fuel	\$ -	\$ -	\$ -	
Electricity	\$ -	\$ -	\$ -	
Water	\$ -	\$ -	\$ -	
Wastewater	\$ -	\$ -	\$ -	
TOTAL	\$ -	\$ -	\$ -	

Heating Fuel Sub-Worksheet

Name	Amount	Notes
Oil	\$ -	
Propane	\$ -	
Natural Gas	\$ -	
Pellets	\$ -	
Other	\$ -	
TOTALS	\$ -	

Notes:

VEHICLES & MAINTENANCE

Non-capital vehicle purchase, maintenance, repairs, and fuel

Item	Dept Request	Manager Recommended	Council Approved	Notes
Fuel	\$ -	\$ -	\$ -	
TOTAL	\$ -	\$ -	\$ -	

Notes:

ADVERTISING & OUTREACH

Advertising, marketing, and community outreach/education efforts

Item	Dept Request	Manager Recommended	Council Approved	Notes
Advertising	\$ -	\$ -	\$ -	
TOTAL	\$ -	\$ -	\$ -	

Notes:

SPECIAL PROJECTS

One time projects or special events that do not fit within another budget category

Item	Dept Request	Manager Recommended	Council Approved	Notes
TOTAL	\$ -	\$ -	\$ -	

Notes:

PROFESSIONAL SERVICES

Contracted services such as legal, p&c insurance, etc.

Item	Dept Request	Manager Recommended	Council Approved	Notes
Printing	\$ -	\$ -	\$ -	
Technology Services	\$ 17,500.00	\$ 17,500.00	\$ 17,500.00	1 block @\$90 per hour (195 hrs)
Photocopier Maintenance	\$ 3,158.00	\$ 3,158.00	\$ 3,158.00	
Postage Machine	\$ 2,796.00	\$ 2,796.00	\$ 2,796.00	
Video Streaming	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	
Web Hosting	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	
Tech Committee Consultant	\$ 4,500.00	\$ -	\$ -	Committee requested for broadband assistance; Manager eliminated
TOTAL	\$ 34,954.00	\$ 30,454.00	\$ 30,454.00	

Notes:

OTHER

For items that do not fit in another category. Use sparingly.

Item	Dept Request	Manager Recommended	Council Approved	Notes
TOTAL	\$ -	\$ -	\$ -	

Notes:



**City of Gardiner
FY16 Capital Improvement Plan**

<u>Department</u>	<u>FY14 Approved</u>	<u>FY15 Approved</u>	<u>FY16 Dept Proposed</u>	<u>FY16 Manager Recommended</u>	<u>FY16 Council Approved</u>	<u>FY17 Projected</u>	<u>FY18 Projected</u>	<u>FY19 Projected</u>	<u>FY20 Projected</u>	<u>FY21 Projected</u>
<u>GENERAL FUND</u>										
Buildings & Grounds	\$ 35,967.13	\$ 39,138.19	\$ 63,351.24	\$ 55,301.69	\$ 55,301.69	\$ 43,247.35	\$ 45,124.95	\$ 44,476.89	\$ 35,410.37	\$ 31,188.11
Community & Economic Development	\$ -	\$ -	\$ 38,852.00	\$ -	\$ -	\$ 67,054.00	\$ 67,054.00	\$ 67,054.00	\$ 67,054.00	\$ 38,852.00
Fire	\$ 96,906.76	\$ 86,375.35	\$ 153,733.82	\$ 98,038.82	\$ 98,038.82	\$ 167,299.37	\$ 159,861.11	\$ 151,112.83	\$ 154,917.05	\$ 188,688.04
Library	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Police	\$ 17,458.20	\$ 19,302.06	\$ 24,706.78	\$ 24,487.16	\$ 24,487.16	\$ 27,348.29	\$ 35,235.88	\$ 35,755.27	\$ 32,410.00	\$ 28,660.00
Public Works	\$ 335,115.33	\$ 386,134.50	\$ 344,059.47	\$ 334,266.47	\$ 334,266.47	\$ 200,171.98	\$ 230,976.50	\$ 236,785.44	\$ 264,537.61	\$ 279,750.89
Technology	\$ 26,759.83	\$ 8,761.45	\$ 8,083.09	\$ 8,083.09	\$ 8,083.09	\$ 26,973.38	\$ 26,973.38	\$ 26,973.38	\$ 26,975.93	\$ 22,148.00
TOTAL GENERAL FUND	\$ 512,207.25	\$ 539,711.55	\$ 632,786.40	\$ 520,177.23	\$ 520,177.23	\$ 532,094.37	\$ 565,225.82	\$ 562,157.81	\$ 581,304.96	\$ 589,287.04
<u>ENTERPRISE</u>										
WasteWater	\$ 622,447.37	\$ 688,291.30	\$ 838,177.09	\$ 838,177.09	\$ 838,177.09	\$ 534,805.82	\$ 662,203.76	\$ 594,502.07	\$ 526,853.35	\$ 466,512.65
Ambulance	\$ 36,711.73	\$ 36,120.64	\$ 100,414.13	\$ 44,083.13	\$ 44,083.13	\$ 99,954.20	\$ 99,500.49	\$ 91,702.78	\$ 83,080.68	\$ 25,228.72
TOTAL ENTERPRISE	\$ 659,159.10	\$ 724,411.94	\$ 938,591.22	\$ 882,260.22	\$ 882,260.22	\$ 634,760.02	\$ 761,704.25	\$ 686,204.85	\$ 609,934.03	\$ 491,741.37
TOTAL ALL FUNDS	\$ 1,171,366.35	\$ 1,264,123.49	\$ 1,571,377.62	\$ 1,402,437.45	\$ 1,402,437.45	\$ 1,166,854.39	\$ 1,326,930.07	\$ 1,248,362.66	\$ 1,191,238.99	\$ 1,081,028.41

Buildings & Grounds

ID	Class	Project Title	Score	Year Purchased	Replacement Year	Est. Replacement Cost	FY16	FY17	FY18	FY19	FY20	FY21	FY22	FY23
CURRENT DEBT														
	Equipment	Walker Mower		????	????	\$ 18,000.00								
	Equipment	Tractor w/bucket and mowing deck		2004	2017	\$ 20,000.00		\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00		
	Equipment	Detroit Diesel Generator		2004	2030	\$ 55,000.00								
	Equipment	JD 54" Zero Turn Mower		2009	2017	\$ 10,000.00		\$ 5,000.00	\$ 5,000.00					
	Vehicle	Chevy 1-ton Truck		2004										
Lease	Vehicle	F150 (PW Director)		2009	2016	\$ 28,000.00								
Lease	Vehicle	F250		2009	2019	\$ 34,000.00				\$ 6,800.00	\$ 6,800.00	\$ 6,800.00	\$ 6,800.00	\$ 6,800.00
Debt	Equipment	John Deere Mower w/blower		2011	2018	\$ 10,000.00	\$ 1,436.26		\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	
Debt	Facilities	City Hall Boiler & AC		2011		\$ 147,436.28	\$ 5,799.60							
Debt	Parks	Light Poles & Banner Arms		2012			\$ 2,701.37							
Debt	Facilities	Air Conditioning (City Hall)		2012			\$ 2,946.95							
Debt	Parks	Cemetery Stone Setting		2012			\$ 4,911.25							
Debt	Infrastructure	Retaining Wall (City Hall)		2012			\$ 2,128.24							
Lease	Infrastructure	Complete Downtown Signage		2014		\$ 25,000.00	\$ 9,180.21							
Debt	Vehicle	Chevy Silverado		2015		\$ 42,000.00	\$ 8,868.54	\$ 8,868.54	\$ 8,868.54	\$ 8,868.54				
TOTALS						\$ 389,436.28	\$ 37,972.43	\$ 17,868.54	\$ 19,868.54	\$ 21,668.54	\$ 12,800.00	\$ 12,800.00	\$ 8,800.00	\$ 6,800.00
PROPOSED NEW DEBT														
	Building	City Hall Roof				\$ 91,314.72	\$ 13,134.31	\$ 13,134.31	\$ 13,134.31	\$ 13,134.31	\$ 13,134.31	\$ 13,134.31	\$ 12,508.86	
	Building	So. Gardiner Fire Station Roof & Doors				\$ 20,589.77	\$ 4,157.55	\$ 4,157.55	\$ 4,157.55	\$ 4,157.55	\$ 3,959.57			
	Vehicle	New F150				\$ 32,836.25	\$ 5,516.49	\$ 5,516.49	\$ 5,516.49	\$ 5,516.49	\$ 5,516.49	\$ 5,253.80		
	Building	City Hall Siding				\$ 7,588.98	\$ 2,570.46	\$ 2,570.46	\$ 2,448.06					
TOTAL NEW DEBT						\$ 152,329.72	\$ 25,378.81	\$ 25,378.81	\$ 25,256.41	\$ 22,808.35	\$ 22,610.37	\$ 18,388.11	\$ 12,508.86	\$ -
<i>Manager removed So. Gardiner Fire Station; reduced interest rates on others from 5% to 3.5%; combined City Hall siding & roof projects</i>														
GRAND TOTALS						\$ 541,766.00	\$ 63,351.24	\$ 43,247.35	\$ 45,124.95	\$ 44,476.89	\$ 35,410.37	\$ 31,188.11	\$ 21,308.86	\$ 6,800.00

Fire Department

ID	Class	Project Title	Score	Year Purchased	Replacement Year	Est. Replacement Cost	FY16	FY17	FY18	FY19	FY20	FY21	FY22	FY23	FY24	FY25	FY26
CURRENT DEBT																	
	Vehicle	Pierce Fire Truck (E1) Refurb in 2009		1987	2020	\$ 600,000.00						\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00
	Vehicle	Pierce Fire Truck (E2)		1991	2015	\$ 600,000.00											
	Vehicle	Chevy 1-ton Truck		2000	2017	\$ 30,000.00		\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00					
	Vehicle	Ford Expedition		2008	2017	\$ 30,000.00		\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00					
	Equipment	Century Boat w/motor		2005	2017	\$ 40,000.00		\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00					
	Equipment	Elite Thermal Imager w/charger			2025	\$ 12,000.00										\$ 12,000.00	
	Equipment	Repeater (Libby Hill) 2 repeaters 2 duplex			2025	\$ 16,000.00										\$ 7,000.00	\$ 7,000.00
	Equipment	Repeater (Capen Road)			2025	\$ 8,000.00											
	Equipment	Repeater (Central Station) 1 repeater 1 duplex			2025	\$ 10,000.00											
	Equipment	Repeater (DownTown)			2025	\$ 8,000.00											
	Equipment	Comm. Tower (Libby Hill)			2025	\$ 63,000.00											
Debt	Vehicle	Pierce Ladder Truck		2010	2035	\$ 1,000,000.00	\$ 70,384.01	\$ 69,559.64	\$ 62,121.38	\$ 61,015.67	\$ 59,819.89	\$ 58,590.88	\$ 57,328.33	\$ 56,016.53	\$ 54,671.18	\$ 53,284.29	\$ 51,855.86
Debt	Equipment	Infrared Camera		2011	2026	\$ 10,000.00	\$ 2,688.99										\$ 10,000.00
Debt	Equipment	Stabilization Equipment		2012	2040	\$ 5,000.00	\$ 1,358.25										
Debt	Equipment	Scott Air Bottles (10)		2012	2017	\$ 5,000.00	\$ 1,562.84				\$ 5,000.00						
Debt	Vehicle	1991 Pierce Fire Truck (E2) Upgrade (lighting)		2014		\$ 38,212.85	\$ 7,642.57	\$ 7,642.57	\$ 7,642.57								
TOTALS						\$ 2,475,212.85	\$ 83,636.66	\$ 97,202.21	\$ 89,763.95	\$ 81,015.67	\$ 84,819.89	\$ 118,590.88	\$ 97,328.33	\$ 96,016.53	\$ 94,671.18	\$ 112,284.29	\$ 108,855.86
PROPOSED NEW DEBT																	
	Equipment	18 Airpacks				\$ 119,764.00	\$ 17,109.16	\$ 17,109.16	\$ 17,109.16	\$ 17,109.16	\$ 17,109.16	\$ 17,109.16	\$ 17,109.16				
	Vehicle	Replace Engine 2				\$ 794,820.00	\$ 52,988.00	\$ 52,988.00	\$ 52,988.00	\$ 52,988.00	\$ 52,988.00	\$ 52,988.00	\$ 52,988.00	\$ 52,988.00	\$ 52,988.00	\$ 52,988.00	\$ 52,988.00
TOTAL NEW DEBT						\$ 914,584.00	\$ 70,097.16										
<i>Manager removed Engine 2 replacement; changed Airpack interest rate from 5% to 3.5% (\$918 savings/yr)</i>																	
GRAND TOTALS						\$ 3,389,796.85	\$ 153,733.82	\$ 167,299.37	\$ 159,861.11	\$ 151,112.83	\$ 154,917.05	\$ 188,688.04	\$ 167,425.49	\$ 149,004.53	\$ 147,659.18	\$ 165,272.29	\$ 161,843.86

Library

<u>ID</u>	<u>Class</u>	<u>Project Title</u>	<u>Score</u>	<u>Year Purchased</u>	<u>Replacement Year</u>	<u>Est. Replacement Cost</u>	<u>FY16</u>	<u>FY17</u>	<u>FY18</u>	<u>FY19</u>	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>	
CURRENT DEBT														
<i>TOTALS</i>						\$	-	\$	-	\$	-	\$	-	\$
PROPOSED NEW DEBT														
<i>TOTAL NEW DEBT</i>						\$	-	\$	-	\$	-	\$	-	\$
<i>GRAND TOTALS</i>						\$	-	\$	-	\$	-	\$	-	\$

Police Department

ID	Class	Project Title	Score	Year Purchased	Replacement Year	Est. Replacement Cost	FY16	FY17	FY18	FY19	FY20	FY21	FY22	FY23	FY24	FY25
CURRENT DEBT																
ACO	Vehicle	Crown Vic (ACO) (Used or old cruiser)		2006	2017	\$ 2,500.00										
1088	Vehicle	Ford F150 Pick-up (1088)		2007	2015	\$ 32,000.00										
791	Vehicle	Crown Vic (Blue Unmarked/791)		2011	2016	\$ 24,072.00	\$ 3,025.40									
	Equipment	Speed Trailer		2007	2017	\$ 14,800.00			\$ 2,960.00	\$ 2,960.00	\$ 2,960.00	\$ 2,960.00	\$ 2,960.00			
	Equipment	Video/Audio Surveillance System (City Hall)		2006	2016	\$ 15,000.00		\$ 3,750.00	\$ 3,750.00	\$ 3,750.00	\$ 3,750.00					
	Equipment	Thermal Imaging Camera		2005	not replacing	\$ 12,000.00										
	Equipment	Radio Repeater System		2006	2017	\$ 18,500.00			\$ 3,700.00	\$ 3,700.00	\$ 3,700.00	\$ 3,700.00	\$ 3,700.00			
Lease	Vehicle	Crown Vic (Unmarked White)		2009	2017	\$ 27,500.00		\$ 5,500.00	\$ 5,500.00	\$ 5,500.00	\$ 5,500.00	\$ 5,500.00				
Debt	Vehicle			2014	2019	\$ 27,000.00	\$ 6,230.61	\$ 6,230.61	\$ 6,230.61	\$ 6,750.00	\$ 6,750.00	\$ 6,750.00	\$ 6,750.00			
Debt	Equipment	Variable Message Board		2012	2020	\$ 18,000.00	\$ 3,583.09				\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
Lease	Vehicle	2013 Ford Interceptor (Replaces 2009 Crown/Vic Car #890)		2013	2018	\$ 27,000.00	\$ 5,522.41	\$ 5,522.41	\$ 6,750.00	\$ 6,750.00	\$ 6,750.00	\$ 6,750.00				
TOTALS						\$ 218,372.00	\$ 18,361.51	\$ 21,003.02	\$ 28,890.61	\$ 29,410.00	\$ 32,410.00	\$ 28,660.00	\$ 16,410.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
PROPOSED NEW DEBT																
	Vehicle	Replace oldest vehicle (F150 PU) with police Utility vehicle		22,500			\$ 6,345.27	\$ 6,345.27	\$ 6,345.27	\$ 6,345.27						
TOTAL NEW DEBT						\$ -	\$ 6,345.27	\$ 6,345.27	\$ 6,345.27	\$ 6,345.27	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<i>Manager reduced interest rate from 5% to 3.5%</i>																
GRAND TOTALS						\$ 218,372.00	\$ 24,706.78	\$ 27,348.29	\$ 35,235.88	\$ 35,755.27	\$ 32,410.00	\$ 28,660.00	\$ 16,410.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00

Public Works

ID	Class	Project Title	Score	Year Purchased	Replacement Year	Est. Replacement Cost	FY16	FY17	FY18	FY19	FY20	FY21	FY22	FY23	FY24	FY25	FY26	FY27	FY28
CURRENT DEBT																			
	Equipment	Frink Hopper type Sander			2018	\$ 12,000.00			\$ 4,000.00	\$ 4,000.00	\$ 4,000.00								
	Vehicle	Ford Dump Truck w/basin cleaner (No Replacement)		1994		\$ -													
	Equipment	John Deere Loader w/plow		2003	2019	\$ 142,000.00			\$ 14,200.00	\$ 14,200.00	\$ 14,200.00	\$ 14,200.00	\$ 14,200.00	\$ 14,200.00	\$ 14,200.00	\$ 14,200.00	\$ 14,200.00	\$ 14,200.00	\$ 14,200.00
	Vehicle	GMC Sierra Pick-up (Share w/Water)		2005	????	\$ 28,400.00													
	Equipment	Case Loader		2005	2025	\$ 120,000.00										\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00
	Vehicle	GMC Plow Truck		2007	2017	\$ 140,000.00	\$ 28,000.00	\$ 28,000.00	\$ 28,000.00	\$ 28,000.00	\$ 28,000.00								
Lease	Equipment	Int. Plow		2008	2018	\$ 145,000.00		\$ 29,000.00	\$ 29,000.00	\$ 29,000.00	\$ 29,000.00	\$ 29,000.00							
Lease	Equipment	Sweeper		2008	2021	\$ 190,000.00			\$ 23,750.00	\$ 23,750.00	\$ 23,750.00	\$ 23,750.00	\$ 23,750.00	\$ 23,750.00	\$ 23,750.00	\$ 23,750.00	\$ 23,750.00	\$ 23,750.00	\$ 23,750.00
Lease	Equipment	1988 Grader Refurb		2008	2024	\$ 250,000.00								\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
Lease	Vehicle	F550		2008	2019	\$ 45,000.00			\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00						
Lease	Vehicle	Int. Dump Truck		2010	2020	\$ 150,000.00			\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00					
Debt	Infrastructure	Rte 9 Recon		1995		\$ 34,797.07	\$ 34,797.07												
Debt	Infrastructure	Northwest Quadrant		2007		\$ 20,166.33	\$ 20,166.33	\$ 23,817.65	\$ 23,290.15	\$ 21,746.86	\$ 21,353.12	\$ 20,600.01	\$ 19,831.67	\$ 19,841.72	\$ 18,488.69	\$ 17,693.28	\$ 17,671.98	\$ 16,955.36	\$ 16,057.33
Debt	Infrastructure	Harrison Ave		2011		\$ 18,725.10	\$ 18,725.10	\$ 18,537.53	\$ 18,349.96	\$ 18,130.68	\$ 17,748.90	\$ 17,236.33	\$ 16,725.57	\$ 16,214.81	\$ 15,702.24	\$ 15,327.97	\$ 15,052.42	\$ 14,666.05	\$ 14,311.24
Debt	Equipment	Case Backhoe/Loader		2011	2025	\$ 90,000.00	\$ 14,928.38									\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
Debt	Vehicle	Int. Dump Truck		2012	2022	\$ 150,000.00	\$ 28,187.09						\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00
Debt	Infrastructure	Capen Road Project		2012		\$ 51,191.10	\$ 51,191.10												
Debt	Equipment	Snowthrower		2012	2035	\$ 125,000.00	\$ 32,439.33												
Debt	Vehicle	3/4 Ton Truck		2012	2022	\$ 30,000.00	\$ 6,874.96						\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
Debt	Infrastructure	Culverts		2012		\$ 4,342.91	\$ 4,342.91												
Debt	Equipment	Compactor		2012	2025	\$ 5,000.00	\$ 1,085.64									\$ 5,000.00			
Debt	Equipment	Trackless sidewalk blower/sweeper (Replace 1999)		2014		\$ 67,003.00	\$ 14,148.07	\$ 14,148.07	\$ 14,148.07										
Debt	Infrastructure	Highland Avenue Project		2015		\$ 425,000.00	\$ 79,740.17	\$ 78,235.41	\$ 76,755.00	\$ 75,274.58	\$ 73,802.27	\$ 72,313.77							
TOTALS						\$ 2,114,403.00	\$ 306,626.15	\$ 162,738.66	\$ 193,543.18	\$ 199,352.12	\$ 227,104.29	\$ 244,100.11	\$ 178,507.24	\$ 149,006.53	\$ 163,140.93	\$ 163,971.25	\$ 158,674.40	\$ 121,571.41	\$ 120,318.57
PROPOSED NEW DEBT																			
	Vehicle	Replace 2005 Plow Truck				\$ 222,817.38	\$ 37,433.32	\$ 37,433.32	\$ 37,433.32	\$ 37,433.32	\$ 37,433.32	\$ 35,650.78							
TOTAL NEW DEBT						\$ 222,817.38	\$ 37,433.32	\$ 37,433.32	\$ 37,433.32	\$ 37,433.32	\$ 37,433.32	\$ 35,650.78	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<i>Manager reduced interest rate from 5% to 3.5%</i>																			
GRAND TOTALS						\$ 2,337,220.38	\$ 344,059.47	\$ 200,171.98	\$ 230,976.50	\$ 236,785.44	\$ 264,537.61	\$ 279,750.89	\$ 178,507.24	\$ 149,006.53	\$ 163,140.93	\$ 163,971.25	\$ 158,674.40	\$ 121,571.41	\$ 120,318.57

Technology

ID	Class	Project Title	Score	Year Purchased	Replacement Year	Est. Replacement Cost	FY16	FY17	FY18	FY19	FY20	FY21
CURRENT DEBT												
Lease	Technology	Server		2007	2015	\$ 100,000.00		\$ 22,148.00	\$ 22,148.00	\$ 22,148.00	\$ 22,148.00	\$ 22,148.00
Debt	Technology	Phone System		2012		\$ 15,000.00	\$ 3,257.71					
Lease	Technology	Copiers		2013	2013	\$ 32,095.00	\$ 4,825.38	\$ 4,825.38	\$ 4,825.38	\$ 4,825.38	\$ 4,827.93	
TOTALS						\$ 147,095.00	\$ 8,083.09	\$ 26,973.38	\$ 26,973.38	\$ 26,973.38	\$ 26,975.93	\$ 22,148.00
PROPOSED NEW DEBT												
TOTAL NEW DEBT						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
GRAND TOTALS						\$ 147,095.00	\$ 8,083.09	\$ 26,973.38	\$ 26,973.38	\$ 26,973.38	\$ 26,975.93	\$ 22,148.00

WasteWater

ID	Class	Project Title	Score	Town Credit	Year Purchased	Replacement Year	Est. Replacement Cost	FY16	FY17	FY18	FY19	FY20	FY21	FY22	FY23	FY24	FY25	FY26	FY27
CURRENT DEBT																			
	Equipment	Flexipipe Sewer Service Camera			2004	2016	\$ 30,000.00		\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00						
	Equipment	Sewer Rodder Trailer (No replacement anticipated)			1999														
	Equipment	Fabrique Par Trailer Generator			1999	2033	\$ 75,000.00												
	Equipment	CAT Loader			1982														
	Equipment	JD Skidsteer (will replace with CAT Loader for one piece of equipment)			1982	2018	\$ 90,000.00			\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00
	Technology	Server			2016	2016	\$ 25,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00						
	Vehicle	Ford Escape (Capital Reserve)			2008	2018	\$ 25,000.00		\$ 25,000.00										
	Vehicle	GMC Pick-up (Capital Reserve)			2009	2019	\$ 25,000.00			\$ 25,000.00									
Debt	Infrastructure	WW Treatment Plant Phase 1			1997	SRLF		\$ 69,728.22	\$ 68,155.88	\$ 66,583.54									
Debt	Infrastructure	Oak St/Sherburne/Bartlett 61.5%-Treatment Plant 38.5%	\$ 27,301.44		1999	SRLF		\$ 45,343.83	\$ 44,392.59	\$ 43,441.35	\$ 42,490.11								
Debt	Infrastructure	WW Treatment Plant (RBC & Screw Pump)			2000	SRLF		\$ 57,945.89	\$ 58,147.48	\$ 58,356.32	\$ 58,572.72	\$ 58,796.81							
Debt	Infrastructure	2005 Wet Weather Tank/2005 Phase II Plant/2007 Northwest Quadrant (Refinanced)	\$ 36,649.70		2014	SRF		\$ 159,650.19	\$ 159,266.91	\$ 158,883.59	\$ 158,500.28	\$ 158,116.97	\$ 157,733.65	\$ 157,350.35	\$ 156,967.03	\$ 156,583.72	\$ 156,200.41	\$ 155,817.09	\$ 155,433.77
Debt	Infrastructure	Harrison Ave	\$ 13,488.00		2011	RD		\$ 13,488.00	\$ 13,488.00	\$ 13,488.00	\$ 13,488.00	\$ 13,488.00	\$ 13,488.00	\$ 13,488.00	\$ 13,488.00	\$ 13,488.00	\$ 13,488.00	\$ 13,488.00	\$ 13,488.00
Self-Fund	10 year @ \$50K	2012 West Street Project (\$500,000)	\$ 50,000.00		2012			\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00
Self Fund	8 year @ \$25K	Rte 126 Sewer & Collection System Areas (\$200,000)	\$ 25,000.00		2013			\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
Self Fund	8 year @ \$10.5K	Sewer Jet and Camera Machine (\$84,000)	\$ 10,500.00		2013			\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00
Debt	Infrastructure	Replace Cobbossee Stream Sewer Main (Gardiner Only)	\$ 43,695.00		2014			\$ 43,695.00	\$ 43,695.00	\$ 43,695.00	\$ 43,695.00	\$ 43,695.00	\$ 43,695.00	\$ 43,695.00	\$ 43,695.00	\$ 43,695.00	\$ 43,695.00	\$ 43,695.00	\$ 43,695.00
Self Fund	3 year @ \$15K	I&I Study Spring Street Drainage Area/ Middle Street/Highland Winter (Gardiner Only) (\$45,000)	\$ 15,000.00		2014			\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
Self Fund	3 year @ \$33K	Collection System Pipe Lining/Bursting (Gardiner Only) (\$100,000)	\$ 33,333.00		2014			\$ 33,333.00	\$ 33,333.00	\$ 33,333.00	\$ 33,333.00	\$ 33,333.00	\$ 33,333.00	\$ 33,333.00	\$ 33,333.00	\$ 33,333.00	\$ 33,333.00	\$ 33,333.00	\$ 33,333.00
Self Fund	3 year @ \$8K	Pump Station I add 2nd pump (Gardiner Only) (\$25,000)	\$ 8,333.00		2014			\$ 8,333.00	\$ 8,333.00	\$ 8,333.00	\$ 8,333.00	\$ 8,333.00	\$ 8,333.00	\$ 8,333.00	\$ 8,333.00	\$ 8,333.00	\$ 8,333.00	\$ 8,333.00	\$ 8,333.00
Lease	Technology	Copiers			2014		\$ 32,095.00	\$ 1,159.96	\$ 1,159.96	\$ 1,159.96	\$ 1,159.96	\$ 1,160.57							
TOTALS			\$ 263,300.14					\$ 533,177.09	\$ 484,805.82	\$ 516,107.76	\$ 448,406.07	\$ 380,757.35	\$ 320,416.65	\$ 223,533.35	\$ 223,150.03	\$ 222,766.72	\$ 222,383.41	\$ 222,000.09	\$ 221,616.77
PROPOSED NEW DEBT																			
Capital Reserve		Annual Funding - proposed FY16 Budget					\$ 55,000.00												
Interim Finance/Interest		CSO Tankage -Interim Financed Loan				Credit Randolph only	\$ 50,000.00	\$ 50,000.00											
Capital Reserve	Machinery	Screw Pump (Use Capital Reserve Money)					\$ 200,000.00												
Debt		CSO Debt Payment								\$ 146,096.00	\$ 146,096.00	\$ 146,096.00	\$ 146,096.00	\$ 146,096.00	\$ 146,096.00	\$ 146,096.00	\$ 146,096.00	\$ 146,096.00	\$ 146,096.00
TOTAL NEW DEBT							\$ -	\$ 305,000.00	\$ 50,000.00	\$ 146,096.00	\$ 146,096.00	\$ 146,096.00	\$ 146,096.00	\$ 146,096.00	\$ 146,096.00	\$ 146,096.00	\$ 146,096.00	\$ 146,096.00	\$ 146,096.00
Refinance of three loans saved approx. \$75K per year.																			
GRAND TOTALS							\$ -	\$ 838,177.09	\$ 534,805.82	\$ 662,203.76	\$ 594,502.07	\$ 526,853.35	\$ 466,512.65	\$ 369,629.35	\$ 369,246.03	\$ 368,862.72	\$ 368,479.41	\$ 368,096.09	\$ 367,712.77

Ambulance

ID	Class	Project Title	Score	Year Purchased	Replacement Year	Est. Replacement Cost	FY16	FY17	FY18	FY19	FY20	FY21
CURRENT DEBT												
Debt	Vehicle	(2) Chevy Rescues (2006 Rechassis in 2012)		2012	2021	\$ 425,000.00	\$ 27,503.51	\$ 27,043.58	\$ 26,589.87	\$ 26,136.16	\$ 25,683.68	\$ 25,228.72
Debt	Equipment	(2) Life Packs 15's		2012	2027	\$ 60,000.00						
Lease	Equipment	Power Stretchers (3)		2014		\$ 45,659.00	\$ 8,169.62	\$ 8,169.62	\$ 8,169.62	\$ 8,169.62		
TOTALS						\$ 530,659.00	\$ 35,673.13	\$ 35,213.20	\$ 34,759.49	\$ 34,305.78	\$ 25,683.68	\$ 25,228.72
PROPOSED NEW DEBT												
	Equipment	Power Lift (Rescue 1)				\$ 20,000.00	\$ 7,344.00	\$ 7,344.00	\$ 7,344.00			
	Vehicle	Ford E450 Rescue (replaces Rescue 3-2003)			2003	\$ 248,500.00	\$ 57,397.00	\$ 57,397.00	\$ 57,397.00	\$ 57,397.00	\$ 57,397.00	\$ 57,397.00
TOTAL NEW DEBT						\$ 268,500.00	\$ 64,741.00	\$ 64,741.00	\$ 64,741.00	\$ 57,397.00	\$ 57,397.00	\$ -
<i>Changed int rate for Rescue 3 from 5% to 3.5%, extended loan from 5 to 7 years, eliminated power stretcher, reduce purchase price to \$195K, & int only payments FY16; eliminated Power Lift for R1</i>												
GRAND TOTALS						\$ 799,159.00	\$ 100,414.13	\$ 99,954.20	\$ 99,500.49	\$ 91,702.78	\$ 83,080.68	\$ 25,228.72

Capital Asset Scoring Results

<u>GF Department</u>	<u>Project</u>	<u>Score</u>	<u>Total P&I</u>	<u>Included In Budget?</u>
Fire	Replace Breathing Apparatus (Airpacks)	46	\$ 119,764	Yes
Fire	Replace Engine 2	46	\$ 794,820	No
Buildings & Grounds	Replace City Hall Roof	30	\$ 91,315	Yes
Police	Replace Police Cruiser w SUV	30	\$ 25,381	Yes
Planning & Econ Dev	Cobbossee Trail Match	30	\$ 388,520	No
Public Works	Replace Plow Truck	28	\$ 222,817	Yes
Buildings & Grounds	Replace Pick Up Truck	22	\$ 32,836	Yes
Buildings & Grounds	Replace City Hall Siding	15	\$ 7,589	Yes
Buildings & Grounds	So. Gardiner Fire Station Repairs	15	\$ 20,590	No
<u>Ambulance</u>	<u>Project</u>	<u>Score</u>	<u>Total P&I</u>	
	Replace Rescue 3	43	\$ 286,985	
	Power Lift (Rescue 1)	25	\$ 22,032	
<u>WasteWater</u>	<u>Project</u>	<u>Score</u>	<u>Total P&I</u>	
	Screw Pump Replacement (self fund)	29	\$ 200,000	

<u>Department</u>	<u>FY15 Approved</u>	<u>FY16 Requested</u>	<u>FY16 Recommended</u>
Buildings & Grounds	\$ 39,138.19	\$ 63,351.24	\$ 55,301.69
Community & Economic Development	\$ -	\$ 38,852.00	\$ -
Fire	\$ 86,375.35	\$ 153,733.82	\$ 98,038.82
Library	\$ -	\$ -	\$ -
Police	\$ 19,302.06	\$ 24,706.78	\$ 24,487.16
Public Works	\$ 386,134.50	\$ 344,059.47	\$ 334,266.47
Technology	\$ 8,761.45	\$ 8,083.09	\$ 8,083.09
TOTAL GENERAL FUND	\$ 539,711.55	\$ 632,786.40	\$ 520,177.23



City of Gardiner
FY16 Budget Summary

Department:	Revenue
Division:	N/A

Category	FY13 Approved	FY14 Approved	FY15 Approved	FY16 Dept. Request	FY16 Manager Recommended	FY16 Council Approved	\$ Change FY15-FY16	% Change FY15-FY16
Taxes	\$ 8,225,469.21	\$ 8,100,018.28	\$ 8,435,862.44	\$ 8,468,827.33	\$ 8,952,800.11	\$ 8,872,188.20	\$ 436,325.76	5.2%
Licences & Permits	\$ 38,000.00	\$ 19,000.00	\$ 22,000.00	\$ 22,000.00	\$ 22,000.00	\$ 22,000.00	\$ -	0.0%
Intergovernmental	\$ 689,202.00	\$ 518,913.46	\$ 468,245.00	\$ 477,466.00	\$ 454,528.66	\$ 458,528.66	\$ (9,716.34)	-2.1%
Charges for Services	\$ 125,877.00	\$ 141,550.00	\$ 131,640.00	\$ 132,558.84	\$ 138,615.56	\$ 142,115.56	\$ 10,475.56	8.0%
Fines & Fees	\$ 37,000.00	\$ 49,212.00	\$ 44,212.00	\$ 54,200.00	\$ 54,200.00	\$ 54,200.00	\$ 9,988.00	22.6%
Miscellaneous	\$ 247,710.00	\$ 256,556.00	\$ 94,282.00	\$ 92,700.00	\$ 92,700.00	\$ 92,700.00	\$ (1,582.00)	-1.7%
Transfers	\$ (496,512.48)	\$ (161,513.11)	\$ (61,572.42)	\$ (348,886.19)	\$ (396,589.54)	\$ (392,604.54)	\$ (331,032.12)	537.6%
TOTAL	\$ 8,866,745.73	\$ 8,923,736.63	\$ 9,134,669.02	\$ 8,898,865.98	\$ 9,318,254.79	\$ 9,249,127.88	\$ 114,458.86	1.3%



TAXES

Revenue received from various tax sources, as well as reimbursements from the State of Maine

Item	Dept Request	Manager Recommended	Council Approved	Notes
Property Taxes (non-TIF)	\$ 6,713,087.94	\$ 7,138,087.94	\$ 7,065,587.94	4.9% mil rate increase
Property Taxes from TIF	\$ 603,175.00	\$ 649,655.00	\$ 643,695.00	4.9% mil rate increase
Homestead Exemption	\$ 125,177.00	\$ 130,956.96	\$ 129,755.52	4.9% mil rate increase
BETE Reimbursement	\$ 96,887.39	\$ 103,600.21	\$ 102,649.74	4.9% mil rate increase
Veteran's Exemption	\$ 5,500.00	\$ 5,500.00	\$ 5,500.00	
Excise	\$ 880,000.00	\$ 880,000.00	\$ 880,000.00	3 year average
Penalties & Interest	\$ 45,000.00	\$ 45,000.00	\$ 45,000.00	Based on FY14 & FY15 YTD
TOTAL	\$ 8,468,827.33	\$ 8,952,800.11	\$ 8,872,188.20	

Notes:

LICENSES & PERMITS

Revenue received from the issuance of various licenses and permits

Item	Dept Request	Manager Recommended	Council Approved	Notes
Licenses & Permits	\$ 22,000.00	\$ 22,000.00	\$ 22,000.00	Same as FY15
TOTAL	\$ 22,000.00	\$ 22,000.00	\$ 22,000.00	

Notes:

INTERGOVERNMENTAL

Revenue received from other governmental sources

Item	Dept Request	Manager Recommended	Council Approved	Notes
State-Local Road Assistance	\$ 70,792.00	\$ 70,792.00	\$ 70,792.00	Same as FY15
State Revenue Sharing	\$ 392,674.00	\$ 369,736.66	\$ 369,736.66	Based on April State DOR projections
Snowmobile Refund	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	3 year trend
Tree Grant	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	3 year trend
General Assistance Reimbursement	\$ 10,000.00	\$ 10,000.00	\$ 14,000.00	Assumes no change to program
TOTAL	\$ 477,466.00	\$ 454,528.66	\$ 458,528.66	

Notes:

CHARGES FOR SERVICES

Revenue received from other entities for services rendered

Item	Dept Request	Manager Recommended	Council Approved	Notes
Library Aid	\$ 90,147.00	\$ 90,147.00	\$ 90,647.00	3% increase
Ambulance Rental	\$ 15,500.00	\$ 15,500.00	\$ 15,500.00	
Events Reimbursement	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	
Board of Trade Reimbursement	\$ -	\$ -	\$ -	
Audit Reimbursement	\$ 4,515.00	\$ 4,515.00	\$ 4,515.00	WW & Ambulance share
Technology Reimbursement	\$ 16,696.84	\$ 16,453.56	\$ 16,453.56	1/9th of common tech expenses reimbursed by Amb & WW
CDBG Grant Administrative Fees	\$ -	\$ 6,300.00	\$ 9,300.00	1% of Co-Op & CMM (potential for 2 others)
City Clean-up	\$ 3,700.00	\$ 3,700.00	\$ 3,700.00	3 year average
TOTAL	\$ 132,558.84	\$ 138,615.56	\$ 142,115.56	

Notes:

FINES & FEES*Revenue received from fines and fees levied*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Library Fines	\$ 5,200.00	\$ 5,200.00	\$ 5,200.00	
Library Copier Proceeds	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	
Library Subscriptions	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	
Book Sale Proceeds	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	
DVD proceeds (Library)	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	Offsets DVD expenses
Fines & Fees	\$ 37,500.00	\$ 37,500.00	\$ 37,500.00	2 year average
TOTAL	\$ 54,200.00	\$ 54,200.00	\$ 54,200.00	

Notes:

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MISCELLANEOUS

Revenue received from miscellaneous sources

Item	Dept Request	Manager Recommended	Council Approved	Notes
Sale of Land	\$ -	\$ -	\$ -	
SCTV Franchise Fee	\$ 59,000.00	\$ 59,000.00	\$ 59,000.00	3% decrease
Interest	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	
Unclassified	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	
Other Trusts	\$ -	\$ -	\$ -	
First Park Refund	\$ 14,000.00	\$ 14,000.00	\$ 14,000.00	
Credit Card Points	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	
JAG Grant	\$ 700.00	\$ 700.00	\$ 700.00	1/2 of bullet proof vests
MMA Safety Grant	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	
TOTAL	\$ 92,700.00	\$ 92,700.00	\$ 92,700.00	

Notes:

TRANSFERS

Revenue sent to or received from other City funds

Item	Dept Request	Manager Recommended	Council Approved	Notes
Transfer to TIF (Tax Revenue)	\$ (603,175.00)	\$ (649,655.00)	\$ (643,695.00)	4.9% mil rate increase
Transfer from Downtown TIF to General Fund	\$ 158,109.00	\$ 155,351.00	\$ 153,376.00	4.9% mil rate increase
Due from Wastewater	\$ 95,179.81	\$ 96,714.46	\$ 96,714.46	2% COLA
Use of Gazebo Fund	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$6,956 balance in fund
Use of Fund Balance	\$ -	\$ -	\$ -	
TOTAL	\$ (348,886.19)	\$ (396,589.54)	\$ (392,604.54)	

Notes:

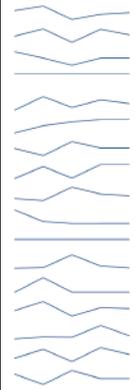
<u>Revenue Source</u>	<u>FY15 Total</u>	<u>FY16 Proposed</u>	<u>% Change</u>	<u>% FY15 Budget</u>	<u>% FY16 Budget</u>
All Taxes	\$ 8,435,862.44	\$ 8,952,800.11	6.1%	92.3%	96.1%
Licences & Permits	\$ 22,000.00	\$ 22,000.00	0.0%	0.2%	0.2%
Intergovernmental	\$ 468,245.00	\$ 454,528.66	-2.9%	5.1%	4.9%
Charges for Services	\$ 131,640.00	\$ 138,615.56	5.3%	1.4%	1.5%
Fines & Fees	\$ 44,212.00	\$ 54,200.00	22.6%	0.5%	0.6%
Miscellaneous	\$ 94,282.00	\$ 92,700.00	-1.7%	1.0%	1.0%
Transfers	\$ (61,572.42)	\$ (396,589.54)	544.1%	-0.7%	-4.3%
TOTAL	\$ 9,134,669.02	\$ 9,318,254.79	2.0%	100.0%	100.0%



City of Gardiner
FY16 Budget Summary

Department:	Ambulance
Division:	N/A

Category	FY13 Approved	FY14 Approved	FY15 Approved	FY16 Dept. Request	FY16 Manager Recommended	FY16 Council Approved	\$ Change FY15-FY16	% Change FY15-FY16
Wages	\$ 603,152.50	\$ 633,758.00	\$ 544,015.72	\$ 578,055.99	\$ 589,417.99	\$ 589,417.99	\$ 45,402.27	8.3%
Benefits	\$ 252,564.64	\$ 266,402.00	\$ 240,507.87	\$ 265,266.23	\$ 254,931.10	\$ 254,931.10	\$ 14,423.23	6.0%
Travel & Training	\$ 6,040.00	\$ 4,540.00	\$ 2,900.00	\$ 4,600.00	\$ 4,600.00	\$ 4,600.00	\$ 1,700.00	58.6%
Dues & Subscriptions	\$ 2,105.00	\$ 2,105.00	\$ 2,105.00	\$ 2,105.00	\$ 2,105.00	\$ 2,105.00	\$ -	0.0%
Computers & Devices	\$ 7,391.60	\$ 20,396.00	\$ 10,066.60	\$ 17,005.20	\$ 13,632.98	\$ 13,632.98	\$ 3,566.38	35.4%
Materials & Supplies	\$ 21,896.00	\$ 24,196.00	\$ 25,396.00	\$ 26,196.00	\$ 26,196.00	\$ 26,196.00	\$ 800.00	3.2%
Equipment & Maintenance	\$ 6,859.60	\$ 890.00	\$ 12,771.60	\$ 7,241.00	\$ 7,241.00	\$ 7,241.00	\$ (5,530.60)	-43.3%
Buildings & Maintenance	\$ 200.00	\$ 15,500.00	\$ 516.00	\$ 18,275.00	\$ 18,275.00	\$ 18,275.00	\$ 17,759.00	3441.7%
Vehicles & Maintenance	\$ 26,205.78	\$ 25,100.00	\$ 33,000.00	\$ 29,000.00	\$ 28,000.00	\$ 28,000.00	\$ (5,000.00)	-15.2%
Advertising & Outreach	\$ 3,000.00	\$ 500.00	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00	\$ -	0.0%
Special Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Professional Services	\$ 40,007.00	\$ 41,031.00	\$ 58,728.90	\$ 42,990.00	\$ 40,490.00	\$ 39,950.00	\$ (18,778.90)	-32.0%
Other	\$ -	\$ 3,456.00	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
TOTAL OPERATING	\$ 969,422.12	\$ 1,037,874.00	\$ 930,107.69	\$ 990,834.43	\$ 984,989.07	\$ 984,449.07	\$ 54,341.38	5.8%
TOTAL CAPITAL/DEBT	\$ 26,222.00	\$ 36,712.00	\$ 36,120.64	\$ 100,414.13	\$ 44,083.13	\$ 44,083.13	\$ 7,962.49	22.0%
TOTAL BUDGET	\$ 995,644.12	\$ 1,074,586.00	\$ 966,228.33	\$ 1,091,248.56	\$ 1,029,072.20	\$ 1,028,532.20	\$ 62,303.87	6.4%
TOTAL REVENUE	\$ (995,644.12)	\$ (1,074,586.00)	\$ (966,228.33)	\$ (1,028,532.20)	\$ (1,028,532.20)	\$ (1,028,532.20)	\$ (62,303.87)	6.4%
DIFFERENCE	\$ -	\$ -	\$ -	\$ 62,716.36	\$ 540.00	\$ -	\$ -	\$ -



WAGES					
Departmental salaries (full and part time), overtime expenses, stipends, & internships					
Item	Dept Request	Manager Recommended	Council Approved	Notes	
Regular Salaries	\$ 411,675.06	\$ 423,037.06	\$ 423,037.06	2% COLA/Merit	
OT Salaries	\$ 95,000.00	\$ 95,000.00	\$ 95,000.00		
Stipends	\$ 67,968.54	\$ 67,968.54	\$ 67,968.54		
Cash Outs	\$ 3,412.39	\$ 3,412.39	\$ 3,412.39		
TOTAL	\$ 578,055.99	\$ 589,417.99	\$ 589,417.99		

Salary (FT, PT, Temp, Interns)/Benefit Worksheet Sub-worksheet												
Name	Position	Regular Salary	OT Salary	Retirement	Medicare	FICA	Stipend(s)	Health Ins	Cash Outs	Life Ins	TOTAL	Notes
Barry, Dustin	Fire Lieutenant	\$ 25,177.78		\$ 3,508.38	\$ 446.24	\$ -	\$ 5,597.51	\$ 12,702.99			\$ 47,432.90	
Breau, Meagan	Firemen - Rescue	\$ 25,003.06		\$ 3,099.32	\$ 394.21	\$ -	\$ 2,184.00	\$ 6,337.33			\$ 37,017.92	
Melanson, Brandon	Firemen - Rescue	\$ 22,080.30		\$ 3,003.25	\$ 381.99	\$ -	\$ 4,264.00	\$ 6,337.33			\$ 36,066.88	
Miley, Tara	PS & Finance Admin. Asst.	\$ 8,886.71		\$ 790.92	\$ 128.86	\$ -		\$ 2,385.85			\$ 12,192.34	
Deforge, Marcel A	Fire Captain	\$ 26,939.70		\$ 4,057.20	\$ 516.05	\$ -	\$ 7,107.21	\$ 12,702.99	\$ 1,542.53		\$ 52,865.67	
Davis, Eric	Firemen - Rescue	\$ 21,268.60		\$ 2,910.72	\$ 370.22	\$ -	\$ 4,264.00	\$ 12,702.99			\$ 41,516.53	
Hickey, Gary	Firemen - Rescue	\$ 22,445.03		\$ 2,807.71	\$ 357.12	\$ -	\$ 2,184.00	\$ 6,337.33			\$ 34,131.19	
Johnson, Joshua	Fire Lieutenant	\$ 25,495.83		\$ 3,546.45	\$ 451.08	\$ -	\$ 5,613.41	\$ 6,337.33			\$ 41,444.11	
Thompson, Jesse	Fire Lieutenant	\$ 22,521.03		\$ 3,053.49	\$ 388.38	\$ -	\$ 4,264.00	\$ 12,702.99			\$ 42,929.90	
Webb, Joshua	Firemen - Rescue	\$ 22,235.05		\$ 3,020.89	\$ 384.24	\$ -	\$ 4,264.00	\$ 12,702.99			\$ 42,607.17	
Nelson, Al	Fire Chief	\$ 37,489.06		\$ 543.59	\$ -	\$ -		\$ 2,548.80			\$ 40,581.45	
Mailloux, Chris	Firemen - Rescue	\$ 21,483.32		\$ 2,935.19	\$ 373.34	\$ -	\$ 4,264.00	\$ 12,702.99			\$ 41,758.84	
Santheson, Andrew	Firemen - Rescue	\$ 25,363.10		\$ 3,377.49	\$ 429.59	\$ -	\$ 4,264.00	\$ 6,337.33			\$ 39,771.52	
Saucier, Patrick J	Fire Captain	\$ 26,231.96		\$ 3,792.60	\$ 482.39	\$ -	\$ 7,036.44	\$ 10,343.61			\$ 47,887.00	
Sieberg, Richard F	Fire Lieutenant	\$ 27,210.64		\$ 3,929.81	\$ 499.84	\$ -	\$ 5,699.15	\$ 12,702.99	\$ 1,562.18		\$ 51,604.62	
Sutherburg, Nathan	Fire Captain	\$ 25,495.83		\$ 3,700.29	\$ 470.65	\$ -	\$ 6,962.82	\$ 12,702.99			\$ 49,332.58	
Brown, Denise M	Finance Director	\$ 6,906.32		\$ 614.66	\$ 100.14	\$ -		\$ 1,784.00			\$ 9,405.13	
Morelli, Scott	City Manager	\$ 8,061.22		\$ 744.83	\$ 121.35	\$ -		\$ 1,784.00	\$ 307.68		\$ 11,019.08	
	Holiday Pay	\$ 11,380.51		\$ 1,297.38	\$ 165.02	\$ -					\$ 12,842.91	
	Overtime		\$ 95,000.00	\$ 10,830.00	\$ 1,377.50	\$ -					\$ 107,207.50	
											\$ -	
TOTALS		\$ 411,675.06	\$ 95,000.00	\$ 61,020.58	\$ 8,381.81	\$ -	\$ 67,968.54	\$ 152,156.84	\$ 3,412.39	\$ -	\$ 799,615.23	

BENEFITS*Employee fringe benefits, including recognition programs*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Health Insurance/In Lieu	\$ 152,156.84	\$ 140,586.71	\$ 140,586.71	Assumes 50% HRA use & CM dental share
Medicare	\$ 8,381.81	\$ 8,531.81	\$ 8,531.81	2% COLA
FICA	\$ -	\$ -	\$ -	
Life Insurance	\$ -	\$ -	\$ -	
Retirement	\$ 61,020.58	\$ 62,105.58	\$ 62,105.58	2% COLA
Workers Comp	\$ 36,687.00	\$ 36,687.00	\$ 36,687.00	
Unemployment	\$ -	\$ -	\$ -	
Medical Services	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	
Clothing	\$ 6,020.00	\$ 6,020.00	\$ 6,020.00	
Employee Recognition	\$ -	\$ -	\$ -	
TOTAL	\$ 265,266.23	\$ 254,931.10	\$ 254,931.10	

Notes:

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TRAVEL/TRAINING*Work related travel, attendance at off-site meetings and conferences, registration for conferences, mileage reimbursements, meals*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Transportation (Mileage, Tolls, Airfare, Etc)	\$ 100.00	\$ 100.00	\$ 100.00	EZ Pass
Registration/Fees	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	EMS licensing classes, seminars, etc.
Lodging/Meals	\$ 500.00	\$ 500.00	\$ 500.00	
TOTAL	\$ 4,600.00	\$ 4,600.00	\$ 4,600.00	

Notes:

DUES/SUBSCRIPTIONS*Dues for memberships in professional association and subscriptions to magazines, websites, etc.*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Professional Memberships	\$ 2,105.00	\$ 2,105.00	\$ 2,105.00	
Subscriptions	\$ -	\$ -	\$ -	
TOTAL	\$ 2,105.00	\$ 2,105.00	\$ 2,105.00	

Professional Memberships Sub-Worksheet

Name	Amount	Notes
Atlantic EMS	\$ 1,000.00	
CLIA Laboratory Program	\$ 150.00	
Maine Ambulance Association-Assessment Fees	\$ 675.00	
Treasurer, State of ME Lic.	\$ 280.00	
TOTALS	\$ 2,105.00	

Notes:

COMPUTERS AND DEVICES

Non-capital computer hardware, software, devices, and other related accessories and supplies

Item	Dept Request	Manager Recommended	Council Approved	Notes
Computer Hardware	\$ 3,921.20	\$ 525.20	\$ 525.20	Eliminated ToughBook purchase
Computer Software/Licensing	\$ 8,838.00	\$ 8,861.78	\$ 8,861.78	
Computer Supplies	\$ 300.00	\$ 300.00	\$ 300.00	
VOIP (Phones)	\$ 1,846.00	\$ 1,846.00	\$ 1,846.00	
Mobile Phones	\$ 2,100.00	\$ 2,100.00	\$ 2,100.00	
TOTAL	\$ 17,005.20	\$ 13,632.98	\$ 13,632.98	

Computer Hardware Sub-Worksheet

Name	Amount	Notes
Batteries	\$ 200.00	
Toughbook	\$ 3,396.20	
Day Room Printer	\$ 325.00	65% Ambulance split
TOTALS	\$ 3,921.20	

Computer Software/Licensing Sub-Worksheet

Name	Amount	Notes
Imagetrend	\$ 525.00	
City of Gardiner Technology Reimbursement	\$ 8,313.00	1/9th of common expenses
TOTALS	\$ 8,838.00	

Notes:

MATERIALS & SUPPLIES

Expendable office supplies and materials needed for departmental business. Will vary by department. Ex. Medical supplies, road salt, ammunition, books, copy paper, stamps, etc.

Item	Dept Request	Manager Recommended	Council Approved	Notes
Office Supplies	\$ 496.00	\$ 496.00	\$ 496.00	
Postage	\$ 400.00	\$ 400.00	\$ 400.00	
Medical Supplies	\$ 24,500.00	\$ 24,500.00	\$ 24,500.00	Medical supplies, MeGen pharmacy, Oxygen
Cleaning supplies	\$ 800.00	\$ 800.00	\$ 800.00	
TOTAL	\$ 26,196.00	\$ 26,196.00	\$ 26,196.00	

Notes:

EQUIPMENT & MAINTENANCE

Non-capital equipment needed for departmental business, will vary by dept. Includes routine maintenance and repairs. Ex. Hammers, weed whackers, etc.

Item	Dept Request	Manager Recommended	Council Approved	Notes
EMSAR Northeast Stretcher Maint.	\$ 150.00	\$ 150.00	\$ 150.00	
Radios/Repeater Maint.	\$ 720.00	\$ 720.00	\$ 720.00	Replace mobile antenna \$300; Replace portable radio (2) \$300; Portable batteries (4) \$120
Physio LP-15 Maint Agreement x 2 Units	\$ 2,256.00	\$ 2,256.00	\$ 2,256.00	Installation # 2 of three installments
Styker Procure Coverage x 2 Power Cots & 1 Lift	\$ 3,415.00	\$ 3,415.00	\$ 3,415.00	Annual service agreement for power stretchers and power lift
Cot Batteries (2)	\$ 700.00	\$ 700.00	\$ 700.00	
TOTAL	\$ 7,241.00	\$ 7,241.00	\$ 7,241.00	

Notes:

BUILDINGS & MAINTENANCE

Materials needed for building maintenance and improvements, as well as heating fuel and utilities

Item	Dept Request	Manager Recommended	Council Approved	Notes
Heating Fuel	\$ 650.00	\$ 650.00	\$ 650.00	
Electricity	\$ 325.00	\$ 325.00	\$ 325.00	
Water	\$ -	\$ -	\$ -	
Wastewater	\$ -	\$ -	\$ -	
Cleaning Supplies	\$ 800.00	\$ 800.00	\$ 800.00	
Space Rental	\$ 15,500.00	\$ 15,500.00	\$ 15,500.00	City space rental
Building repairs	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	Misc repairs, new floor in day room and chief's office
TOTAL	\$ 18,275.00	\$ 18,275.00	\$ 18,275.00	

Heating Fuel Sub-Worksheet

Name	Amount	Notes
Oil	\$ 650.00	So. Gardiner 65%
Propane	\$ -	
Natural Gas	\$ -	
Pellets	\$ -	
Other	\$ -	
TOTALS	\$ 650.00	

Notes:

VEHICLES & MAINTENANCE

Non-capital vehicle purchase, maintenance, repairs, and fuel

Item	Dept Request	Manager Recommended	Council Approved	Notes
Fuel	\$ 14,500.00	\$ 14,500.00	\$ 14,500.00	
Boat Maintenance	\$ 400.00	\$ 400.00	\$ 400.00	
Inspection Stickers	\$ 100.00	\$ 100.00	\$ 100.00	
Rescue Maintenance (3)	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	
Tires	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	
Insurance Deductibles	\$ 5,000.00	\$ 4,000.00	\$ 4,000.00	Mgr reduced
TOTAL	\$ 29,000.00	\$ 28,000.00	\$ 28,000.00	

Notes:

ADVERTISING & OUTREACH

Advertising, marketing, and community outreach/education efforts

Item	Dept Request	Manager Recommended	Council Approved	Notes
Advertising	\$ -	\$ -	\$ -	
Wellness/Heartsafe Program	\$ 100.00	\$ 100.00	\$ 100.00	CPR books, cards & training materials
TOTAL	\$ 100.00	\$ 100.00	\$ 100.00	

Notes:

SPECIAL PROJECTS

One time projects or special events that do not fit within another budget category

Item	Dept Request	Manager Recommended	Council Approved	Notes
TOTAL	\$ -	\$ -	\$ -	

Notes:

PROFESSIONAL SERVICES

Contracted services such as legal, p&c insurance, etc.

Item	Dept	Request	Manager Recommended	Council Approved	Notes
Printing	\$	-	\$	-	
P&C Insurance Premiums	\$	3,698.00	\$	3,698.00	If new ambulance will increase
Legal	\$	2,000.00	\$	2,000.00	
Audit	\$	1,720.00	\$	1,720.00	
Dispatching	\$	9,072.00	\$	9,072.00	Split between Ambulance (18%), Fire (2%), & PD (80%)
Medical Billing	\$	24,000.00	\$	24,000.00	based on 4 year call average
Medical Director	\$	2,500.00	\$	-	Provide medical direction for the department, oversee QI, allows for PIFT transports; Mgr elim
TOTAL		\$ 42,990.00		\$ 40,490.00	\$ 39,950.00

Notes:

OTHER

For items that do not fit in another category. Use sparingly.

Item	Dept Request	Manager Recommended	Council Approved	Notes
TOTAL	\$ -	\$ -	\$ -	

Notes:

Property	\$	959,734	0.53
Patient	\$	720,000	0.40
Base	\$	<u>133,862</u>	0.07
	\$	1,813,596	



City of Gardiner
FY16 Budget Summary

Department:	Wastewater
Division:	N/A

Category	FY13 Approved	FY14 Approved	FY15 Approved	FY16 Dept. Request	FY16 Manager Recommended	FY16 Council Approved	\$ Change FY15-FY16	% Change FY15-FY16
Wages	\$ 341,752.99	\$ 377,842.00	\$ 389,357.87	\$ 396,793.32	\$ 400,125.03	\$ 400,125.03	\$ 10,767.16	2.8%
Benefits	\$ 90,194.90	\$ 108,208.50	\$ 108,198.96	\$ 113,581.32	\$ 108,590.09	\$ 108,590.09	\$ 391.13	0.4%
Travel & Training	\$ 2,900.00	\$ 3,100.00	\$ 3,200.00	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00	\$ (800.00)	-25.0%
Dues & Subscriptions	\$ 825.00	\$ 790.00	\$ 840.00	\$ 450.00	\$ 450.00	\$ 450.00	\$ (390.00)	-46.4%
Computers & Devices	\$ 11,081.00	\$ 23,402.00	\$ 9,200.00	\$ 20,170.00	\$ 20,083.78	\$ 20,083.78	\$ 10,883.78	118.3%
Materials & Supplies	\$ 70,700.00	\$ 73,900.00	\$ 71,600.00	\$ 72,200.00	\$ 72,200.00	\$ 72,200.00	\$ 600.00	0.8%
Equipment & Maintenance	\$ 58,250.32	\$ 73,800.00	\$ 46,200.00	\$ 62,000.00	\$ 59,500.00	\$ 59,500.00	\$ 13,300.00	28.8%
Buildings & Maintenance	\$ 218,599.70	\$ 187,600.00	\$ 177,717.00	\$ 176,162.00	\$ 176,162.00	\$ 176,162.00	\$ (1,555.00)	-0.9%
Vehicles & Maintenance	\$ 4,500.00	\$ 5,600.00	\$ 6,813.00	\$ 6,500.00	\$ 6,500.00	\$ 6,500.00	\$ (313.00)	-4.6%
Advertising & Outreach	\$ 1,500.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	0.0%
Special Projects	\$ 7,731.04	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Professional Services	\$ 192,500.00	\$ 171,987.00	\$ 181,899.00	\$ 183,735.00	\$ 176,735.00	\$ 176,735.00	\$ (5,164.00)	-2.8%
Other	\$ 34,350.00	\$ 53,000.00	\$ 31,200.00	\$ 37,200.00	\$ 17,200.00	\$ 17,200.00	\$ (14,000.00)	-44.9%
TOTAL OPERATING	\$ 1,034,884.95	\$ 1,080,229.50	\$ 1,027,225.83	\$ 1,072,191.64	\$ 1,040,945.90	\$ 1,040,945.90	\$ 13,720.07	1.3%
TOTAL CAPITAL/DEBT	\$ 532,086.00	\$ 727,947.37	\$ 688,291.30	\$ 838,177.09	\$ 838,177.09	\$ 838,177.09	\$ 149,885.79	21.8%
GRAND TOTAL BUDGET	\$ 1,566,970.95	\$ 1,808,176.87	\$ 1,715,517.13	\$ 1,910,368.73	\$ 1,879,122.99	\$ 1,879,122.99	\$ 163,605.86	9.5%
PROJECTED REVENUE	\$ (1,566,970.95)	\$ (1,808,176.87)	\$ (1,715,517.13)	\$ (1,894,108.38)	\$ (1,879,122.99)	\$ (1,879,122.99)	\$ (163,605.86)	9.5%
(SURPLUS)/DEFICIT	\$ -	\$ -	\$ 0.00	\$ 16,260.35	\$ (0.00)	\$ (0.00)	\$ (0.00)	

WAGES

Departmental salaries (full and part time), overtime expenses, stipends, & internships

Item	Dept Request	Manager Recommended	Council Approved	Notes
Regular Salaries	\$ 364,613.64	\$ 367,918.39	\$ 367,918.39	Manager eliminated intern; 2% COLA; COLA on PW/merit
OT Salaries	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	
Stipends	\$ 1,872.00	\$ 1,872.00	\$ 1,872.00	
Cash Outs	\$ 307.68	\$ 334.64	\$ 334.64	
TOTAL	\$ 396,793.32	\$ 400,125.03	\$ 400,125.03	

Salary (FT, PT, Temp, Interns)/Benefit Worksheet Sub-worksheet

Name	Position	Regular Salary	OT Salary	Retirement	Medicare	FICA	Stipend(s)	Health Ins	Cash Outs	Life Ins	TOTAL	Notes
Clark, Doug	Superintendent	\$ 66,003.04		\$ 5,874.27	\$ 957.04	\$ -		\$ 8,836.49			\$ 81,670.84	
Soucy, Anthony	Lab Technician	\$ 36,721.92		\$ 3,323.79	\$ 541.52	\$ -	\$ 624.00	\$ 17,780.57			\$ 58,991.79	
MacMaster, Doug	WW Operators	\$ 34,604.96		\$ 3,079.84	\$ 501.77	\$ -		\$ 10,663.49			\$ 48,850.06	
Robinson, Arthur D	Chief Operator	\$ 40,536.64		\$ 3,663.30	\$ 596.83	\$ -	\$ 624.00	\$ 17,840.04			\$ 63,260.81	
Whitmore, Larry	WW Mechanic	\$ 36,237.60		\$ 3,280.68	\$ 534.49	\$ -	\$ 624.00	\$ 10,663.49			\$ 51,340.27	
Brown, Denise M	Finance Director	\$ 6,906.32		\$ 614.66	\$ 100.14	\$ -		\$ 1,784.00			\$ 9,405.13	
Morelli, Scott	City Manager	\$ 8,061.22		\$ 744.83	\$ 121.35	\$ -		\$ 1,784.00	\$ 307.68		\$ 11,019.08	
Plourde, Robin	Exec Asst	\$ 6,826.41		\$ 607.55	\$ 98.98	\$ -		\$ 2,132.70			\$ 9,665.64	
Sieberg, Rebecca	PT Utility Clerk	\$ 22,135.73		\$ -	\$ 320.97	\$ 1,372.41					\$ 23,829.11	
	23% of PW Wages & Benefits	\$ 95,179.81									\$ 95,179.81	
	Overtime-Plant		\$ 25,000.00	\$ 2,225.00	\$ 362.50	\$ -					\$ 27,587.50	
	Overtime-PW		\$ 5,000.00	\$ 445.00	\$ 72.50	\$ -					\$ 5,517.50	
	Intern	\$ 6,400.00			\$ 92.80	\$ 396.80					\$ 6,889.60	
	Upgrades	\$ 5,000.00		\$ 445.00	\$ 72.50	\$ -					\$ 5,517.50	
TOTALS		\$ 364,613.64	\$ 30,000.00	\$ 24,303.92	\$ 4,373.40	\$ 1,769.21	\$ 1,872.00	\$ 71,484.79	\$ 307.68	\$ -	\$ 498,724.64	

BENEFITS*Employee fringe benefits, including recognition programs*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Health Insurance/In Lieu	\$ 71,484.79	\$ 65,929.66	\$ 65,929.66	Assumes 50% HRA use & CM dental
Medicare	\$ 4,373.40	\$ 4,454.03	\$ 4,454.03	2% COLA
FICA	\$ 1,769.21	\$ 1,796.21	\$ 1,796.21	2% COLA
Life Insurance	\$ -	\$ -	\$ -	
Retirement	\$ 24,303.92	\$ 24,760.19	\$ 24,760.19	2% COLA
Workers Comp	\$ 5,800.00	\$ 5,800.00	\$ 5,800.00	
Unemployment	\$ -	\$ -	\$ -	
Medical Services	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	
Clothing	\$ 3,850.00	\$ 3,850.00	\$ 3,850.00	
Employee Recognition				
TOTAL	\$ 113,581.32	\$ 108,590.09	\$ 108,590.09	

Notes:

WW Medical: \$2000 - hearing, shots, respirator checks etc. Clothing WW \$750 boots, \$2000 clothing: PW \$300 boots and \$800 clothing

TRAVEL/TRAINING

Work related travel, attendance at off-site meetings and conferences, registration for conferences, mileage reimbursements, meals

Item	Dept Request	Manager Recommended	Council Approved	Notes
Transportation (Mileage, Tolls, Airfare, Etc)	\$ 800.00	\$ 800.00	\$ 800.00	2 X MEWEA Conf., 1 X MWUA Conference
Registration/Fees	\$ 1,400.00	\$ 1,400.00	\$ 1,400.00	\$700 used in FY15 for T. Soucy mangemnt school
Lodging/Meals	\$ 200.00	\$ 200.00	\$ 200.00	No NEWEA reg. in FY16
TOTAL	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00	

Notes:

DUES/SUBSCRIPTIONS*Dues for memberships in professional association and subscriptions to magazines, websites, etc.*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Professional Memberships	\$ 450.00	\$ 450.00	\$ 450.00	
Subscriptions	\$ -	\$ -	\$ -	
TOTAL	\$ 450.00	\$ 450.00	\$ 450.00	

Professional Memberships Sub-Worksheet

Name	Amount	Notes
Maine Water Env. Assoc. (MEWEA)	\$ 300.00	Formerly MWWCA
1 X DEP Operator License Renewals @ \$75 each.	\$ 75.00	L. Whitmore
Maine Water Utilites Association Annual	\$ 75.00	City-wide membership
TOTALS	\$ 450.00	

Notes:

Removed New England Water Environment Association Dues.

COMPUTERS AND DEVICES

Non-capital computer hardware, software, devices, and other related accessories and supplies

Item	Dept	Request	Manager Recommended	Council Approved	Notes
Computer Hardware and Tech Reimbursement	\$	8,313.00	\$ 8,226.78	\$ 8,226.78	
Computer Software/Licensing	\$	3,665.00	\$ 3,665.00	\$ 3,665.00	
Firewall Maintenance	\$	127.00	\$ 127.00	\$ 127.00	
TWC Internet	\$	3,410.00	\$ 3,410.00	\$ 3,410.00	
VOIP + Copper (Phones)	\$	3,155.00	\$ 3,155.00	\$ 3,155.00	VOIP (\$755) + Copper BCN (\$2400)
Mobile Phones	\$	1,500.00	\$ 1,500.00	\$ 1,500.00	
TOTAL	\$	20,170.00	\$ 20,083.78	\$ 20,083.78	

Computer Hardware Sub-Worksheet			
Name	Amount	Notes	
Tech Reimbursement	\$ 8,313.00	1/9th of common expenses	
TOTALS	\$ 8,313.00		

Computer Software/Licensing Sub-Worksheet			
Name	Amount	Notes	
Arcview (GIS)	\$ 600.00	\$1800 split w/PW, WW, Asses	
SCADA Upgrade & API Monitoring	\$ 3,065.00	\$2,800 Upgrade/\$265 API Mon	
TOTALS	\$ 3,665.00		

Notes:

\$2,800 Software upgrade to SCADA computer system will allow enhanced operation and ability to to acknowledge and reset alarms remotely. API monitoring 24 hr. of SCADA program.

MATERIALS & SUPPLIES

Expendable office supplies and materials needed for departmental business. Will vary by department. Ex. Medical supplies, road salt, ammunition, books, copy paper, stamps, etc.

Item	Dept Request	Manager Recommended	Council Approved	Notes
Office Supplies	\$ 1,300.00	\$ 1,300.00	\$ 1,300.00	
Postage	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	
Sodium Hypochlorite (Hypo)	\$ 14,000.00	\$ 14,000.00	\$ 14,000.00	
Dechlor (Sodium Bisulfite)	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	
Lab	\$ 4,400.00	\$ 4,400.00	\$ 4,400.00	
Billing	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	
Lube Oils	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	
Other Materials	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	
Safety	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	
			\$ -	
<u>PW Material Supplies</u>			\$ -	
Construction Materials	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	
Pipe/Rock/Gravel/Chemicals	\$ 22,000.00	\$ 22,000.00	\$ 22,000.00	
TOTAL	\$ 72,200.00	\$ 72,200.00	\$ 72,200.00	

Notes:

EQUIPMENT & MAINTENANCE

Non-capital equipment needed for departmental business, will vary by dept. Includes routine maintenance and repairs. Ex. Hammers, weed whackers, etc.

Item	Dept Request	Manager Recommended	Council Approved	Notes
Equipment & Maintenance	\$ 55,000.00	\$ 52,500.00	\$ 52,500.00	Dept requested increased; Manager reduced request
Misc. Equipment	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	
Small Tools	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	Hand Tools (\$2000) + MIG Welder (\$1000)
Cleaning Supplies	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	
TOTAL	\$ 62,000.00	\$ 59,500.00	\$ 59,500.00	

Notes:

BUILDINGS & MAINTENANCE*Materials needed for building maintenance and improvements, as well as heating fuel and utilities*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Heating Fuel	\$ 10,950.00	\$ 10,950.00	\$ 10,950.00	
Electricity	\$ 157,412.00	\$ 157,412.00	\$ 157,412.00	
Water	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00	
Wastewater	\$ -	\$ -	\$ -	
Roof Repair	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	
Overhead Doors	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	
TOTAL	\$ 176,162.00	\$ 176,162.00	\$ 176,162.00	

Heating Fuel Sub-Worksheet		
Name	Amount	Notes
Oil	\$ 9,450.00	
Propane	\$ 1,500.00	
Natural Gas		
Pellets		
Other		
TOTALS	\$ 10,950.00	

Notes:

VEHICLES & MAINTENANCE

Non-capital vehicle purchase, maintenance, repairs, and fuel

Item	Dept Request	Manager Recommended	Council Approved	Notes
Fuel	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	
Maintenance	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	Increased due to increasing age of vehicles
TOTAL	\$ 6,500.00	\$ 6,500.00	\$ 6,500.00	

Notes:

ADVERTISING & OUTREACH

Advertising, marketing, and community outreach/education efforts

Item	Dept Request	Manager Recommended	Council Approved	Notes
Advertising	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	
TOTAL	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	

Notes:

SPECIAL PROJECTS

One time projects or special events that do not fit within another budget category

Item	Dept Request	Manager Recommended	Council Approved	Notes
TOTAL	\$ -	\$ -	\$ -	

Notes:

PROFESSIONAL SERVICES

Contracted services such as legal, p&c insurance, etc.

Item	Dept Request	Manager Recommended	Council Approved	Notes
Sewer Billing	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	Quarterly billing costs
Electrical	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	Purchase and installation of 10 LED lights *
Legal	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	Various legal issues (i.e. Cobbossee Interceptor)
Other Contractors	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	Electricians, etc.
Insurance	\$ 31,000.00	\$ 31,000.00	\$ 31,000.00	
Audit	\$ 2,795.00	\$ 2,795.00	\$ 2,795.00	
Sludge Disposal	\$ 73,440.00	\$ 73,440.00	\$ 73,440.00	Annual increase consistent w/ contract
Misc Engineering	\$ -	\$ -	\$ -	
PW Collection	\$ 55,000.00	\$ 48,000.00	\$ 48,000.00	General repair and replacement of piping, etc.; Manager decreased \$7K
TOTAL	\$ 183,735.00	\$ 176,735.00	\$ 176,735.00	

Notes:

*New LED lights replace older style HPS metal halide high/low bay lights in plant plus exterior lights. 150 Watt usage per light reduced to 11 Watts.

OTHER

For items that do not fit in another category. Use sparingly.

Item		Dept Request		Manager Recommended		Council Approved	Notes
	Lien Fees	\$ 12,000.00	\$	12,000.00	\$	12,000.00	
	Food	\$ 200.00	\$	200.00	\$	200.00	
	Sewer Discount Program	\$ 25,000.00	\$	5,000.00	\$	5,000.00	Manager reduced by \$20K
TOTAL		\$ 37,200.00	\$	17,200.00	\$	17,200.00	

Notes:

REVENUE*Sources of Revenue*

Item	Dept Request	Manager Recommended	Council Approved	Notes
Gardiner Sewer User Fees	\$ (1,106,019.80)	\$ (1,083,899.40)	\$ (1,083,899.40)	Based on last 4 quarters; Manager assumes 2% decrease
Farmingdale Assessment	\$ (218,928.78)	\$ (218,928.79)	\$ (218,928.79)	Based on last 4 quarters
Randolph Assessment	\$ (201,993.80)	\$ (201,993.80)	\$ (201,993.80)	Based on last 4 quarters
Penalties & Interest	\$ (25,000.00)	\$ (25,000.00)	\$ (25,000.00)	
Capital Reserve	\$ (200,000.00)	\$ (200,000.00)	\$ (200,000.00)	To offset screw pump expense
Use of Fund Balance	\$ (142,166.00)	\$ (149,301.00)	\$ (149,301.00)	Self funded loans (\$142,166) & use of fund balance (\$7,135)
TOTAL	\$ (1,894,108.38)	\$ (1,879,122.99)	\$ (1,879,122.99)	

Notes:

No rate increase necessary this year but addition of CSO tank project next year will likely result in significant rate increase